



# PENNSYLVANIA AFL-CIO

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JULIUS UEHLEIN  
President

ROBERT T. McINTYRE  
Executive Vice President

JUDITH HEH  
Secretary-Treasurer

July 9, 1987

Arthur R. Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Art: *Art*

This will acknowledge your letter of June 24th in which you invite the Pennsylvania AFL-CIO to join you in your parade on September 20th which is Massachusetts' Solidarity Day.

When we first discussed this possibility at the Northeastern AFL-CIO Council Meeting I thought perhaps the Northeastern Council could meet in that general vicinity on the 21st and 22nd, and, therefore, kill two birds with one stone, so-to-speak. However, that was not possible.

Since that time Judi Heh, our Secretary-Treasurer, has arranged for a statewide AFL-CIO Educational Conference which is to be held starting the evening of September 20th, and continuing on the 21st and 22nd, thus, it will not be possible for us to join you in your march. For this I am very sorry as I would very much have liked to be with you as it would have been an occasion of which we all could have been proud.

We do wish you the best of luck and wish a very happy and successful celebration for your 100th Anniversary of Labor Day as well as the 200th Anniversary of the U.S. Constitution. You are to be congratulated, as well as the Massachusetts AFL-CIO, for participating in this most auspicious occasion.

In Solidarity,

Julius Uehlein, President  
Pennsylvania AFL-CIO

JU/mae

**UNITY IS OUR STRENGTH**



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Position Vacancy

Department of Labor and Industries

Division of Apprentice Training

Position Title: Director - Division of Apprentice Training

Job Duties: Responsible for the management and administration of the Division of Apprentice Training. Serves as Executive Secretary to the State Apprenticeship Council. Administer oversight activities relative to Affirmative Action and EEO practices of state approved apprenticeship programs in accordance with state and federal law. Review OJT and related classroom instruction components of apprenticeship programs for compliance with state and federal standards for skills training. Plan and promote the development of apprenticeship programs with employers and employee organizations as part of the Commonwealth's educational and job training system. Analyze trends in labor supply and demand for impact on training in the skilled trades. Maintain and expand relationships between the Division and the Mass. Department of Education, the U. S. Bureau of Apprenticeship and Training, the U. S. Veteran's Administration and other agencies.

Qualifications:

1. Demonstrated ability to manage and administer programs in the public sector. Four years of full-time professional, administrative, supervisory, or managerial experience in organizational management or public administration is required. Three years of the required experience must have been in a supervisory or managerial capacity. A Master's degree in a related field may be substituted for a maximum of one year of the required experience.
2. At least five years experience in the field of training or human resource management is required. Experience in training in the skilled trades is preferred.
3. Experience in Affirmative Action and EEO systems is required.
4. Ability to communicate orally and in writing. A writing sample is required.

Interested applicants should apply by August 1, 1987 by sending a resume to:

Office of the Commissioner  
Department of Labor and Industries  
100 Cambridge Street  
Boston, MA 02202

The Department is an Affirmative Action/EEO Employer.





MINUTES  
EXECUTIVE COUNCIL MEETING  
AUGUST 20, 1987  
LOOK PARK, NORTHAMPTON, MASS.

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PRESENT: Pres. Osborn, Exec. Vice Presidents Lydon, Evers and Faherty, Sec.-Treas. Carpenter, Vice Presidents Beauregard, Chigas, Collins, Conley, Ferin, Irvin, Leahy, LeBlanc, Mahar, Nestor, O'Brien, Piccuito, Thomas, Thompson, Walsh

ABSENT: Vice Presidents Alman, Burke, Ceccaroni, Clark, DeRosa, Devlin, Drew, Farmer, Ferreira, Foley, Joyce, Kamel, Kerr, Lima, Mango, Mele, Mills, Mullane, Post, Romano, Simmons

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Meeting opened with a prayer by Vice President Irvin.

Pres. Osborn asked for a moment of silence for Dusty Alward, Firefighters Union who died in an automobile accident and also for John O'Malley, Regional Director, who was critically ill.

MMS to accept the minutes of the June meeting. So Voted.

PRESIDENT'S REPORT

Pres. Osborn reported on the strike by members of Local 1199 Health Care Employees. This was settled and they have sent a thank you letter to the Council for help received.

The President reported on his many activities over the past two months--

-Met with John Sasso of the Governor's office at the request of the Governor to discuss sensitive issues--the Governor has given recognition to the Mass. AFL-CIO for some of his recent success.

-Met with Tom Evers and Don Wightman to plan a small energy conference. This would be to promote the visibility of energy crisis. November 13, 1987, is slated for a statewide energy conference.

-Met with John Flynn, U.S. Department of Labor, to discuss the possibility of a conference on alcohol and drug abuse.

-Met with Giro Cardinal and Paul Eustace to discuss problems on the Dislocated Workers Program. They talked about the fourth position which has not yet been filled.

Involved over the past month in helping the members of NABET in their strike against NBC--The President reported we have had the support of Sen. Kerry on this.

-Ken Flanagan of IBEW Local Union 1228 has asked for Pres. Osborn's help in getting a meeting with the Mayor's Press Secretary to discuss the problem with the City taking on non-union crews--City has advised this is not intentional and will work on it.

-Met with the new head of Unemployment, Marlene Seltzer, who has pledged



assistance to Labor, within the framework of ethics, to help our people who are out on strike, etc. A meeting will be set up with Giro to address this.

-Joined with UFCW Local 592 on problem with workers at Faneuil Hall.

-Met with Nancy Mills and Marty Foley on the Health Care Package.

-Spoke at Bricklayers Convention on the Cape.

-Met with strikers at Monsanto Chemical and helped them with a rally--they had already had one rally which was a disappointment--this one was a great success.

The President spoke on the problem with the Governor not appointing labor people to the positions as trustees on state college boards. He had met with the Governor's representative along with Tom Evers, Joe Joyce and they have been successful in getting a slot on the Middlesex College board for a teacher in the union, Kathy Conway. To pacify Labor, the state is offering three Building Authority positions which will be available soon.

The President expressed his dismay that Barney Walsh, his recommendation, was not put on the board at the University of Mass.

-Attended a conference at Bar Harbor, Maine for Community Services people. The meetings were designed to get tighter liaison with the State Federation.

-Traveled to Worcester with Sec. of Labor Eustace to meet with the Governor on the subject of contracts with G.E.

Pres. Osborn reminded the Council that Exec. V.P. Faherty is planning a conference in the Fall for the Industrial Unions and he urged support.

The President reported that Dave Cowens of the Celtics has asked for help in getting a sports museum in downtown Boston and we have agreed to help.

The President continued on his report of his activities as follows:

-Met with Ken Mangan regarding developing Worcester into another Congressional area. Plans call for talking to Dick LeBlanc and Charlie Thompson on this matter.

-Went to the signing of the Prevailing Wage Penalties--The President reported there was a great turnout.

-Spoke at State Federation of Government Employees.

-Met with Paul Eustace and Rubber Workers from Plymouth Company in Canton. Sec. Eustace pledged support in their strike. The President explained the situation at this Company.

-Met with Service Employees Union, Ed Donnelly, regarding rehabilitation of employees who are injured.

-Attended several meetings of the Workers Comp. Committee. The President discussed at length the problems with the backup of cases and said arrangements have





been made for the recommendation of nine temporary judges to deal with this backlog. In the future, he explained, he would recommend the addition of four permanent judges.

-Attended the Legislative conference at the Teachers Hall--the President praised Margaret O'Connor of the staff for her work on making this conference a success.

-Met with a professor from University of Mass. on Vocational Education. Discussion took place on having an institute where vocational education could be the main focus. This matter, it was decided, would be referred to the Education Committee.

-Spoke at the Frontlash Dinner--the President praised Jim Shaw for his work as Director of Frontlash.

-Addressed the members of the Postal Workers Union at their conference.

-Attended the Pioneer Valley outing.

Presented the awards at the Women in Building Trades conference.

The President advised he met with the new leadership in Fair Share and they agreed to inform the Council on any of their endorsements prior to their announcing them.

-Met with Marty Foley and Joe Nigro, Boston Building Trades, and Rep. DiMasi regarding the Prevailing Wage penalties.

-Met with the Women's Committee, who expressed their desire to submit a resolution at our Convention on Day Care.

-Attended the Boston Building Trades Picnic.

-Attended the 25th anniversary celebration of IBEW employees.

-Met with the Quincy Shipyard people--the President explained at length the problem which was very complex. Pres. Osborn advised he was instrumental in getting a meeting with the Governor's office to try to avert the shipyard sale to private developers/the Water Resource Commission, until the Shipyard could fully investigate financing which may come from the government. The bottom line was that a meeting of the sub-committee was set up to discuss further.

-Attended the United Way Cabinet meeting.

The President advised he has been working on getting the A.Phillip Randolph Institute rejuvenated and has had conversations with Frank Myers to this end. The Institute has asked for a booth at our convention and this will be donated. Tentative plans call for a workshop at the convention, perhaps on Wednesday afternoon.

-Parade discussed. The President advised that labor will lead the parade and Lane Kirkland will be in the contingent.

Pres. Osborn read the resolution which was passed at the Executive Officers meeting concerning the waiving of the 15 day period for delegates to have their credentials



in order to be appointed to committees. This has not been enforced in the past, but the President felt it should be addressed. The second resolution passed by the Executive Officers was to allow people who have served on the Credential Committee, who have served in the past, to continue in an advisory capacity — these people would have no vote.

The President discussed the financial condition of the Council saying it was not favorable. He advised that the audit is almost complete and a per capita tax increase is imminent. He advised that it is necessary to waive the 30-day rule on the resolutions.

MMS to go through proper channels to have the 30-day rule waived. So voted.

Discussion took place with Sec.-Treas. Carpenter being concerned that there was no labor person as trustee to the University of Mass., Boston Campus.

Motion made by Sec.-Treas. Carpenter to reaffirm our position that we should put into law that labor should have at least one trustee on each state college board. So voted.

V.P. Collins asked if the plan in waiving the 30-day rule was to put a new time frame on it. Pres. Osborn advised that this would be addressed at the next Council meeting and Frank Myers of the Regional Office would be consulted.

MMS to accept the President's Report. So voted.

MMS to accept the following resolutions as put forth from the Executive Officers.

1. Eliminate the 15 day time frame for delegates to have their credentials in order to be appointed to the committees.
2. Allow advisors on the Credential Committee as in the past, but with no vote as in the past.
3. Waive the 30-day rule concerning resolutions being submitted prior to the convention. It was decided to vote on September 17th on the 30-day rule.

So voted.

#### SECRETARY-TREASURERS REPORT

Financial report noted.

Sec.-Treas. Carpenter advised his report would be brief because of the report he would give on the building. He advised that the architect, project manager and the assistant to the project manager were on hand to answer questions.

The Secretary-Treasurer advised that his activities over the past month were as follows:

-Met with UFCW in Framingham

-Attended the Legislative conference at the Teachers Hall





- Attended the dinner honoring Vice President Joe Joyce
- Passed papers on the building at 44-46 Temple Place
- Attended reception at Lynn Dislocated Workers Program
- Helped out with the BTU situation concerning their problem with collective bargaining with the City of Boston.
- Assisted with the opening of bids for the work on the building
- Attended the Community Services meeting
- Attended meeting with Governor Dukakis in Worcester
- Attended IUE 276 rally commemorating the anniversary of their strike. One-year anniversary.
- Attended the Kennedy clambake in Hyannis
- Attended the annual Building Trades clambake in Quincy
- Held a series of meetings in connection with the upcoming convention.
- Held a series of meetings in connection with building at 44-46 Temple Place.

Secretary-Treasurer introduced Bill Rowe, the architect on the building. Mr. Rowe discussed the budget on the building, saying in May it was set at \$938,000, but since that time there have been delays. He advised that when the bids were opened up, it was apparent that the figure would be up to 1.6 million dollars. He advised that the BRA has accepted the design and drawings. However, on the redesign which involves 6 levels, 4 of which are empty, there are negotiations going on regarding the stairways. However, Mr. Rowe sees no problems having this redesign accepted.

Mr. Rowe discussed the option of having the project rebid. He said that this may cause delays and also cause the price to rise. Mr. Rowe's dissertation was lengthy saying that if at the end, it is decided to use the original bidder, that bidder may then be too busy to take on the project. Then we have lost the bid and must go on to the second bidder. He stated that this sometimes does not make sense over the long term.

V.P. Thomas asked the reason for the rise in bid in one month's time.

Mr. Rowe answered that on over 1/2 of the items, we were on target — but in other areas contractors were not able to get more than one sub-bidder and pricing was not as tight as what we had said we would like it to be.

Vice President Leahy asked if the bid from the contractor, which is over the original bid by \$700,000 is a firm bid.

Mr. Rowe answered that when it is signed, it is valid for 30 days.

Sec.-Treas. Carpenter said he felt he should present the worse case scenario to the





Council and there are possibilities of having the figure cut, with the Carpenters giving us a break.

Sidney Shuman, the Project Manager stated that one reason the price was over the original price is that Bill Rowe is the second architect on this project. He stated that contractors will hold their prices.

Sec.-Treas. Carpenter advised that we must move forward on the project because of the time limitations set by the B.R.A.

Larkin Mayo, Assistant to Sidney Shuman, talked briefly about the project. His opinion is that the architect has designed the building to be owner-occupied for a long time, and has put the space to the best use possible. He has made the best design applications on how it is to be used. He discussed the restraints put on the project by the BRA, and the rules which the architect has to abide by. He reminded everyone that the two prices given by the contractors are very close which means that they are not far off. He stated that V.P. Walsh has come up with several excellent suggestions to save money.

Sec.-Treas. Carpenter stated that there are time problems and today's meeting was to update the Council and get the authority to go ahead with giving the project to the contractor.

V.P. Walsh reminded everyone that only two out of seven contractors actually bid on the project and that is mostly because of the booming economy at present -- everyone has more work that they can handle. He finalized by saying that his opinion is that it is a good building, the publicity will be great, it will be a great landmark for the AFL-CIO, and his recommendation is to proceed with the building.

Pres. Osborn stated that the matter has been discussed and what the recommendation was as far as going ahead with the building, in light of the extra costs.

Sec.-Treas. Carpenter stated that:

-We are committed to remodeling the building -- it is in the contract which we have with the B.R.A.

Options are:

1. After remodeling, we can sell the building -- or 2. We can occupy it at the rent we are paying now -- these monies along with the income from tenants would go toward paying off the building -- we would occupy it free and clear in five years time. If we pay the same rent for seven years, we can keep within our current budget.

Exec. V.P. Lydon asked if the Council backed out today, how much would already have been invested? Sec.-Treas. Carpenter answered, approximately 1/2 million dollars.

V.P. Thomas asked what guarantee would there be that the costs would not go up any higher.

Sidney Shuman answered that there would be a bond with the contractor; cost can only escalate if we decide to add something to it -- if there are no adjustments, it will stay the same. He further added that in a project, things may come up, because it is



unexplored, and he feels everyone must be made aware of this fact.

Discussion followed on the problem of starting the construction within the time frame set forth by the requirements of the BRA.

The President noted that a Building committee is in operation to review all details of the project and that perhaps they should review and report back.

Sec.-Treas. Carpenter stated that if the costs exceed 10% of the amount budgeted, then the Building Committee will be consulted for approval.

Bill Rowe advised for a job of this kind, it would be safe to key in 5% increase.

V.P. Mahar stated that in a few years, the building will be paid off and he recommended making the motion to proceed with approval of the expenditures needed to begin the construction. He said he feels our mortgage payments should be kept at what is being paid in rent presently.

Discussion followed on the possibility of future costs escalating, rates of interest rising, etc.

Pres. Osborn asked to go on record as saying that since 1984, there has been a difference of opinion between himself and the Secretary-Treasurer as to whether to go forward with this building, and he has cautioned the Council on this. He said it was the will of the Council to proceed. He said that it was stated that we would occupy the building by Labor Day, 1987, and that he still has deep concerns. He advised he will be monitoring the process, will keep meeting with the Building Committee and not take any action unless it is approved.

Sec.-Treas. Carpenter advised that the reason he has the Building Committee is because they are experts in their field and can make feasible recommendations.

MMS that the figure on the building contract be readjusted to 1.6 million dollars plus a 10% contingency cap for any unforeseen circumstances. Further, that the mortgage payments to reflect the same amount of rent the AFL-CIO is currently paying.

Exec. V.P. Evers stated, on the amendment, he cannot vote on something without all the facts and a current proforma. He stated the \$30,000 currently being paid in rent may not be enough to satisfy the bank to extend the length of the payments.

V.P. Chigas noted that she was the only who voted against the building in May.

V.P. Thomas asked what kind of a mortgage we had.

Sec.-Treas. Carpenter answered that we had an IRB based on the first architect's recommendation, at 75% of prime. Thereafter, an additional \$400,000 was taken out and invested at 9.125%. Any additional monies applied for will be at the best interest rate possible at the time, and a 30-year payoff will be applied for.

V.P. Leahy stated he agrees that we should readjust to 1.6 million dollars on the costs, plus a maximum of 10% contingency, and give the architect the power to go back to the contractor. If costs come in at 1.3 million, the 10% should apply to this.

MMS to readjust the building costs to 1.6 million dollars, plus a maximum





contingency cap of 10%, and proceed with action to renovate the building. If the costs come in at 1.3 million, apply the 10% to this cost. So voted.

MMS to accept the Secretary-Treasurer's report. So voted.

#### EDUCATION REPORT

Pres. Osborn advised he will attend a meeting of the Speakers Bureau which is made up of 43 years vocational educational supervisors to address the subject of getting labor studies in the schools.

The Scholarship Program is proceeding with hopes of increasing the total goal.

MMS to accept the Education report. So voted.

Pres. Osborn advised that he had received a memorandum from Legislative Director, Marty Foley, and the memo was distributed to the members present.

#### LEGISLATIVE REPORT

Director Foley reported that the legislature will return on September 21st.

He advised that the main issue at present is the health care package since this runs out September 30th and there will be no reimbursement for hospital costs for the uninsured. He explained some of the aspects of this bill and how parts of it will be dangerous to our members.

Secondly is the Workers Comp. situation which is a two-phase bill currently being handled at Commerce and Labor. This deals with some of the problems with the new cases. There are over 700 claims a week. Dir. Foley advised that people are filing claims the day the injury occurs and the system is overloaded.

Dir. Foley reported on other pieces of legislation as follows:

- Child Labor Laws -- the bill currently in third reading in the senate calls for increasing the penalties
- Blue Laws -- this bill calls for statewide enforcement
- Prevailing Wage Bill -- this bill has been signed
- Boston Building Trades filed a referendum on omitting charge of interest on credit cards.

With reference to the letter which Mr. Foley sent to the Council, he explained that the workload over the past couple of years has increased greatly and also the number of bills he is asked to handle and he has had more and more requests from locals for assistance. In his letter, he explained, he outlines his recommendations and he said he is hopeful that things can be worked out in the future to reach solutions to a frustrating situation. He advised that if anyone wanted to talk to him on this letter, feel free to do so.



MMS to accept the Legislative Report. So voted.

Pres. Osborn introduced Giro Cardinal, Director of the JTPA Program who gave a brief report on the program. He outlined the workings of the program, and he advised that they are trying to get the fourth program person back to cover the western part of the state, hopefully by October. He went over the subject of plant closings. He thanked the members of the Council for their past support of his program and asked for future help.

Vice President Beauregard thanked Mr. Cardinal for his help and for the help of one of his coordinators, Joe Mello, in a recent plant closing situation.

V.P. Mahar requested that Pres. Osborn call a meeting of the Advisory Council on Workers Comp. to handle the situation of changing the 14-day rule on fines. Pres. Osborn advised he would do so.

Roll call.

Meeting adjourned at 12:30 P.M.



AGENDA  
MASSACHUSETTS AFL/CIO  
EXECUTIVE COUNCIL MEETING  
AUGUST 20, 1987  
LOOK PARK - NORTHAMPTON, MASS.

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PRESIDENT'S REPORT

SECRETARY-TREASURER'S REPORT

DEPARTMENT REPORTS - COPE & LEGISLATION - EDUCATION

J.T.P.A. REPORT

REPORT ON BUILDING AT 44-46 TEMPLE PLACE

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COMMUNICATIONS:

From Congressman Barney Frank to Pres. Osborn re: problem between NBC network and NABET.

From Congressman Joseph Early re: NABET dispute.

From Robert Chandler, United Way, re: replacement of Senior V.P./Agency Relations and Allocations.

From Richard Kendall, Leg. Director, Comm. of Mass., to Pres. Osborn re: the signing of Senate Bill 149.

From John Gallagher, Blue Cross/Blue Shield to Sec.-Treas. Carpenter re: renewal of Council policy.

From Richard Kendall, Leg. Dir., Commonwealth of Mass. thanking Pres. Osborn for letter in support of Senate Bill 149.

From City Councillor Christopher Iannella thanking Pres. Osborn for letter regarding the proposed school department reorganization.

Copy of memo from Sec. Treas. Carpenter to Pres. Osborn recommending Peter Teel, I.U.E. for appointment to the Elections Committee for the upcoming Convention.

Copy of letter from Robert Haynes, recommending Robert Spinney of the Sheetmetal Workers Local 17 for appointment to the Elections Committee for the Convention.

From Rita Walsh-Tomasini, Boston School Committee, to Pres. Osborn re: his letter on the Home Rule Petition.

From Sam Leiken, Mass. Prod. Development Corp. to Pres. Osborn thanking him for recommending him for a position on the board of the new Center for Applied Technology.

From National AFL/CIO C.O.P.E. Dir. John Perkins advising Pres. Osborn of the appointment of Pauline Huffman as the Eastern Region COPE volunteer.

From Thomas Brown, Pres. Ironworkers Local 7 to Sec. Treas. Carpenter requesting information on affiliated unions.

From Sec.-Treas. Carpenter to Pres. Thomas Brown responding to his letter of request.

Copy of letter sent by James Kelley, Pres. Greater Lawrence/Haverhill C.L.C. to Sen. Kennedy and Sen. Kerry re: the nomination of Robert Bork to the Supreme Court.

Copy of letters sent by Louis Leopold, Sec.-Treas., Northampton Labor Council to Senators Kennedy and Kerry re: the nomination of Robert Bork.

From Herman Brown, Jewish Labor Committee, to Pres. Osborn re: strike situation with NABET.

From Herb Magidson, Pres. Jewish Labor Committee, re: situation concerning strikebreakers in a work stoppage at NBC.

From Stephen Sweeney, United Way, re: this years campaign to raise \$46,500,000.

From National AFL/CIO Pres. Kirkland advising Pres. Osborn of teleconference scheduled for March of 1988.





From John Phinney, Local 1445, enclosing an update on the P-9 situation.

From Marilyn and Charlie Fiske thanking Sec. Treas. Carpenter and the AFL/CIO for their \$1,000 contribution to the Family Inn made possible by the golf tournament held prior to the Gompers Murray Meany Seminar.

From Kristen Pini, a student, thanking the AFL/CIO for providing her with information for her media presentation.

From Al Weber, Asst. to the Pres., Int. Union of Police Associations, AFL/CIO, outlining their organizing plans.

From Domenic Bozzotto, Pres., Local 26, H.E.R.E., re: the strike by paperworkers in Jay, Maine.

Copy of letter from Paul Eustace to Patricia Hanratty re: budget for the AFL/CIO/EOL Dislocated Workers Program.

From John Gallagher, Blue Cross/Blue Shield Coordinator, re: new coverage for services of a certified clinical psychiatric nurse, brought about by passage of new law.

Copy of Job Description from Dept. of Labor and Industries for position as Director -Division of Apprentice Training.

From Julius Uehlein, Pres., Pennsylvania AFL/CIO, to Pres. Osborn advising they will not be able to participate in Labor Parade on Sept. 20th.

From Sen. Kerry to Pres. Osborn re: issue of affordable housing.

From MassCOSH re: funding of Working Women's Health Project.

From North Worcester County C.L.C. to Sec.-Treas. Carpenter advising of their endorsement of Arthur Osborn as Pres. and George Carpenter as Sec.-Treas. of the Mass. AFL/CIO.

From Joseph Joyce, Exec. Sec.-Treas., Greater Boston Labor Council, inviting Sec.-Treas. Carpenter to be at head table at annual Labor Day Breakfast.

From Janet Walker, Pres. AFGE Local 1164, requesting information on affiliation .

From Herman Brown, Jewish Labor Committee, thanking Pres. Osborn for his support.

From James French, Dir., Governor's Personnel Office, to Pres. Osborn re: the recommendation of Frank Ollivierre for the position of Sec. of Elder Affairs.

From Bernard Rapoport, American Income Life Ins. Co., to Pres. Osborn re: Frontlash.

From Robert Spinney, Fin. Sec.-Treas. to Jim Shaw, Mass. AFL/CIO, thanking him for running the dinner honoring Joseph Joyce.

From Laura Gang, WILD Coordinator, thanking Pres. Osborn for going to Worcester to support their WILD weekend.

From Tom Climo, Sec.-Treas. New Eng. Dock and Marine Council, ILA, to Sec.-Treas. Carpenter advising that the Int. Longshoremen's Assoc. unanimously endorsed his candidacy for re-election.

From Governor Dukakis inviting Sec. Treas. Carpenter to meeting on July 7th.

From Journal Publishing advising Sec.-Treas. Carpenter of new prices for printing.

From Governor Dukakis to Sec.-Treas. Carpenter responding to his letter concerning the RAB and REAP benefits.

From Univ. of Mass., Boston Campus, to Sec.-Treas. Carpenter re: new Ph.D program in public policy studies.

Thank you note from the Boston Evening Clinic to Council for their yearly donation.

Copy of letter sent from John Flynn, Dept. of Labor, to Pres. of Boston Gas Co. re: the painting on the gas tanks in Dorchester.

From CLUW - notice of meeting.

From Paul Devlin, Pres. MFT, thanking Pres. Osborn for participating in their 19th Annual Convention.



From Sec. of Labor Paul Eustace to Pres. Osborn re: his letter expressing concern on the state's use of out-of-state musicians.

Copy of letter from Frank Costa, Bus. Mgr./Pres. Taunton Labor Council to Amy Anthony, to protest their appt. of Mr. Dennis Amaral to the Taunton Housing Authority, upon recommendation of Mayor Richard Johnson.

From Edward Sullivan, Bus. Mgr., Elevator Local 4, thanking Pres. Osborn for participating in the rally at Brandeis.

From Kitty Dukakis, Co-Chair, Governor's Advisory Committee on the Homeless, re: the next meeting and the agenda.

From Health Planning Council re: meeting of July 23.

From Congressman Joseph Kennedy to Pres. Osborn re: their meeting to communicate thoughts on the handling of the trade bill amendment.

From Advest, Inc. to Sec.-Treas. Carpenter re the negative effects of the Tax Reform Act of 1986.

From Tom Deary, Labor News, to Pres. Osborn thanking him for introducing him to Charles O'Leary.

From Sen. John Kerry to Pres. Osborn in response to his letter regarding the NABET strike against NBC.

From Gus Tyler, ILGWU, to Pres. Osborn re: efforts to increase the minimum wage.

From James Farmer, Pres. Greater Boston Labor Council, re: help for union people on strike -- District 1199, New England Health Care Employees, and also Chemical Workers Local 57.

From Governor Dukakis to Pres. Osborn advising him of his appointment as a Member of the Special Commission to Investigate and Study the Instruction of American Labor History in All Public Schools.

Invitation to attend the 31st Annual Convention of the Florida AFL/CIO.

Notice from the George Meany Center on a conference on issues associated with providing health care benefits for retirees -- September 20-22.

Campaign literature from Joe Casper, candidate for Boston City Council.

Memo from Ken Flanagan, IBEW Local 1228, on conference concerning the issues faced by the local union.

Notice from North Shore Labor Council regarding their recent endorsements of Pres. Osborn and Sec.-Treas. Carpenter, Kevin Mahar and John O'Connor for re-election.

From The Sound of Erin, the Irish Radio Program, outlining their rates for time on their program.

From Union for Radical Political Economics, New York, re: their summer conference: "Labor and the Left in the Reagan Economy."

From Martha Dolat, Pres. IUE Local 276, thanking Sec.-Treas. Carpenter for his support.

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afl/cio





MASSACHUSETTS AFL/CIO  
FINANCIAL REPORT  
JULY 1987

GENERAL FUND	CREDITS	DEBITS
On hand 7/1/87	\$ 42,864.78	
Receipts - July	58,047.70	
Disbursements - General		\$ 32,004.87
"          "      - Payroll		31,548.71
Balance - 7/31/87	\$ 37,358.90	

DISBURSEMENTS:

1. Officers Expenses	\$ 278.20
2. Directors Expenses	310.00
3. Executive Board Expenses	527.37
4. Tickets	500.00
5. Donations	17.00
6. Office Supplies	731.34
7. Office Expenses	85.09
8. Boston Edison	82.16
9. Postage & Mail	1,000.00
10. Printing Expenses	144.90
11. Public Relations Expenses	400.00
12. Auto Expenses	1,012.57
13. Conferences & Conventions	735.00
14. Rent	4,400.00
15. Blue Cross/Blue Shield	4,346.10
16. Office Equipment	589.30
17. AFL/CIO Employees Credit Union	2,641.68
18. 2¢ Per-Capita Tax to COPE	8,762.90
19. Frontlash Program	1,665.18
20. Luncheon & Dinner meetings	482.10
21. Auditor Expenses	112.00
22. Photographs	21.00
23. Petty Cash	100.00
24. Attorney's Retainer	1,000.00
25. Disability Insurance	590.55
26. Payroll Expenses	120.51
27. Fidelity Bond (1987)	62.00
28. Billboard Expenses	1,083.00
29. Subscriptions & Books	109.35
30. Telegrams	64.32
31. Flowers & Fruit	31.25
	<u>\$32,004.87</u>

PER-CAPITA TAX RECEIVED ON - 221,900 members

ASSETS:

Boston Safe -	104,555.56
Dept of Labor	400.00
Israel Bond	1,000.00
Petty Cash	100.00

\$106,055.56

VOTER REGISTRATION FUND

CREDITS

DEBITS

On hand 7/1/87	\$ 7,733.83	
Receipts - July	9,415.55	

Disbursements - July		\$ 4,304.93
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Balance - 7/31/87	\$ 12,844.45	
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DISBURSEMENTS:

1. Democratic Convention		\$ 2,382.15
2. AFL/CIO Data Processing		55.68
3. City's & Town's Voter Tapes		1,445.00
4. Richard Rogers - Staff Expenses		72.10
5. Meany Center - Room & Board Rogers		350.00
		<u>\$ 4,304.93</u>

PENSION PLAN:

On Hand 7/1/87	\$ 2,381.01
Now Interest	10.62

Balance 7/31/87	<u>\$ 2,391.63</u>
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## MASSACHUSETTS AFL-CIO

## DELINQUENT REPORT

JULY 1987

LOCAL UNION	DATE LAST PAID	AMOUNT
IAFF 1768	OVER 1 YEAR	\$306.00
IAM 1544	" "	228.00
IBPA 29	" "	87.00
ICWU 260	" "	138.00
IFPE 151	" "	81.00
IUE 233	" "	165.00
262	" "	108.00
272	" "	24.00
278	" "	258.00
297	" "	288.00
OCAW 86	" "	84.00
UPIU 120	" "	396.00
121	" "	456.00
204	" "	480.00
599	" "	99.00
1102	" "	324.00
1355	" "	228.00
URW 573	" "	1,008.00
IAM 2691	JULY 1986	82.50
ITU 13	" "	1,650.00
IUE 206	" "	1,234.75
LIU 721	AUGUST 1986	775.00
CWA 1051	SEPTEMBER 1986	1,800.00
GAU 204	" "	114.75
LWIU 21	NOVEMBER 1986	350.00
UPIU 651	" "	157.50
IUE 251	DECEMBER 1986	127.50
UPIU 1499	" "	55.50
AFT 1896	JANUARY 1987	81.25
IUE 408	" "	66.25
MPO 245	" "	35.00
TSE 792	" "	12.50
AFT 1269	FEBRUARY 1987	73.00
ITU 310	" "	40.00
UAPP 138	" "	200.00
URW 506	" "	32.50
UWUA 446G	" "	38.00
AFT 1707	MARCH 1987	101.25
IAFF 1464	" "	37.50
IAPP 709	" "	24.00
ILA 800	" "	75.00
IUE 219	" "	15.75
271	" "	33.75
IWIU 58	" "	10.50
TOTAL		\$ 11,981.75



MASSACHUSETTS AFL-CIOCHANGES IN MEMBERSHIPJULY 1987

LOCAL UNION	TO	FROM	+	-
AFSCME 851	619	645		26
1736	195	199		4
2616	210	217		7
2747	122	123		1
2894	103	98	5	
335A	43	44		1
AFT 484	28	30		2
495	860	861		1
1033	134	126	8	
1289	458	437	21	
2378	314	315		1
3225	29	32		3
ATU 1512	125	79	46	
IAFF 144	244	224	20	
739	238	240		2
IAMA 2658	90	180		90
2683	48	49		1
IATSE 11	85	86		1
IBB 725	68	65	3	
IBEW 1465	105	111		6
ILGWU 33	1000	1050		50
73	63	70		7
80	285	300		15
554	123	135		12
IUE 201	7734	7820		86
220	147	152		5
221	81	82	1	
241	70	67	3	
273	72	65	7	
286	316	260	56	
299	153	161		8
UFCW 122-1	79	80		1
RWDSU 224	1335	1330	5	
593	305	285	20	
583A	359	354	5	
UFW 159	49	46	3	
UFWA 154	787	619	167	
UPIU 579	390	416		26
UTW 4	70	76		6
UWUA 464	206	203	3	
TOTAL			373	362





Meeting UFCW

B.T.U. Legislative Conference

Joe Joyce Dinner

Passed Papers on Bids

North Shore Dukakis mtg

Grant Announcement Lynn Dislocated Worker  
Center

B.T.U. meeting - Collective Bargaining - City  
opening of Bids

Community Service Meeting Maine

Worcester Gov meeting

I.U.E 1276 Strike Anniversary

Kennedy Chamber

Bldg Trades Committee

Series of meetings, Convention

Credentials  
Rooms

Series of mtgs Bldg

Check with legislative director  
Labor Sects Universities

1. The first part of the paper  
describes the general situation  
of the country in 1914.  
It shows that the country  
was in a state of  
anarchy and that the  
government was  
unable to maintain  
order. The paper  
then goes on to  
describe the  
events of 1915 and  
1916, showing how  
the situation  
worsened and how  
the government  
was finally  
overthrown.

The second part of the paper  
describes the events of 1917 and  
1918, showing how the  
situation improved and how  
the government was  
restored.

To George - for August Council Meeting

General Fund - Per-Capita on - 221,900

Reciepts:

Per-Capita Tax -	55,475.01
M. Roberts (2 mo's)	661.08
VHICO Scholarship	1,000.00
Homeless Fund	150.00
Gompers Banquet	300.00
Legislative Conf.	345.00
Interest -	<u>116.61</u>
	58,047.70

Disbursements:

1 OFFICERS EXP'S

A. Osborn	137.20
G. Carpenter	<u>141.00</u>

278.20

2. DIRECTORS EXP'S

M. Foley (Auto)	<u>310.<sup>00</sup></u>
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310.<sup>00</sup>

3. EXECUTIVE BOARD EXP'S

Park Plaza	<u>527.37</u>
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527.37

4. TICKETS

BOSTON CLC	<u>500.00</u>
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500.00

5. DONATIONS

Paulist Missions	10.00
SMA Fathers	<u>7.00</u>

17.00



6 OFFICE SUPPLIES

Blake &amp; Rebhan

220<sup>58</sup>

Xerox

22<sup>58</sup>

Pitney Bowes

428<sup>18</sup>731<sup>34</sup>7 OFFICE EXPENSES

Kennedy Studios

49<sup>14</sup>

Poland Spring

35<sup>95</sup>85<sup>09</sup>8 BOSTON EDISON

Service

82<sup>16</sup>82<sup>16</sup>9 POSTAGE & MAIL

Meter Mail

1000<sup>00</sup>1000<sup>00</sup>10 PRINTING

Stone Service Press

144<sup>90</sup>144<sup>90</sup>11 PUBLIC RELATIONS

R. Rogers } Newsletter

200<sup>00</sup>

J. Laughlin }

200<sup>00</sup>400<sup>00</sup>12 AUTO EXPENSES

Leases

901<sup>82</sup>

Gas &amp; Oil

110<sup>75</sup>1012<sup>57</sup>13 CONFERENCES & CONVENTIONS

Bricklayers Conv. (Room Res)

185<sup>00</sup>

A. Osborn - 1 Day (IBAC)

50<sup>00</sup>G. Carpenter - 3 x 100<sup>00</sup> Maine300<sup>00</sup>A. Osborn - 2 x 100<sup>00</sup> Maine200<sup>00</sup>735<sup>00</sup>



14. 93 REALTY TRUST.

Rent { Replace Ch of 5/1  
 { FOR JULY

2200.00

2200.00

4400<sup>00</sup>15. BLUE CROSS/BLUE SHIELD.

FOR JULY

4346<sup>10</sup>4346<sup>10</sup>16. OFFICE EQUIPMENT.

Priney-Bowes (Lease)

489<sup>30</sup>

Xerox Corp (Ins)

100<sup>00</sup>589<sup>30</sup>17. AFL/CIO CREDIT UNION

Employees Payroll Savings

2641.68

2641.68

18. 2¢ PER CAPITA TO COPE

MAY &amp; JUNE

8762.90

8762.90

19. FRONTLASH

50% FOR MAY &amp; JUNE

1665.18

1665.18

20. LUNCHEON & DINNER MEETINGS

Publik House

482<sup>10</sup>482<sup>10</sup>21. AUDITOR EXPENSES

DON MCQUIRE - (FORM 550)

112<sup>00</sup>112<sup>00</sup>

(4)

22	<u>PHOTOGRAPHS</u> Image Photo's - Prints	21 <sup>00</sup>	21 <sup>00</sup>
23	<u>PETTY CASH</u> Misc	100 <sup>00</sup>	100 <sup>00</sup>
24	<u>ATTORNEY'S RETAINER</u> June & July	1000 <sup>00</sup>	1000 <sup>00</sup>
25	<u>DISABILITY INS.</u> Maccabees - July	590 <sup>55</sup>	590 <sup>55</sup>
26	<u>PAYROLL EXP'S</u> A D P.	120 <sup>51</sup>	120 <sup>51</sup>
27	<u>FIDELITY BOND</u> NAT AFL/CIO	62 <sup>00</sup>	62 <sup>00</sup>
28	<u>BILLBOARD</u> Ackerley Comm - July	1083 <sup>00</sup>	1083 <sup>00</sup>
29	<u>SUBSCRIPTIONS</u> Lawyer Corp Rendon Report	89 <sup>35</sup> 20 <sup>00</sup>	109 <sup>35</sup>
30	<u>TELEGRAMS</u> Western Union	64 <sup>32</sup>	64 <sup>32</sup>
31	<u>FLOWERS &amp; FRUIT</u>		







MASSACHUSETTS AFL-CIO Legislative Agenda - 1987 Session

SENATE 38 CHILD LABOR Hearing: C&L 3/25. History: 5/6 Accompanied new draft, see Senate 1814. 5/6 Referred to Senate Steering & Policy. 7/15 Senate ordered to Third Reading.

SENATE 57 PARENTING LEAVE Hearing: C&L 4/1. History: 5/13 Accompanied study order, see House 5498. 5/13 Referred to Joint Rules.

SENATE 58 UNEMPLOYMENT BENEFITS - LOCKOUTS Hearing: C&L 3/18. History: 6/17 Discharged to Senate Ways & Means.

SENATE 59 VIDEO DISPLAY TERMINALS Hearing: C&L 3/25. History: 5/19 Accompanied study order, see House 5533. 5/19 Referred to Joint Rules.

SENATE 149 PREVAILING WAGE - RESTITUTION Hearing: CJ 4/15. History: 7/21 Signed by Governor. Chapter 284 of the Acts of 1987.

SENATE 490 BALANCED BILLING Hearing: I 4/8. History: 5/11 Accompanied new draft, see Senate 1831. 5/11 Referred to Senate Steering & Policy. 6/18 Reporting date extended: August 3. 7/13 Reporting date extended: September 30.

HOUSE 509 ELECTRICITY IMPORTATION Hearing: GR 2/4. History: 6/15 Accompanied study order, see House 5718. 6/15 Referred to Joint Rules.

HOUSE 512 GAS REBATES Hearing: GR 2/4. History: 3/23 House passed to be engrossed. 3/26 Referred to Senate Ways & Means.

HOUSE 1469 OPENING RETAIL STORES ON SUNDAY Hearing: C&L 3/23. History: 6/3 House passed to be engrossed. 6/4 Referred to Senate Ways & Means.

HOUSE 1475 ONE DAYS REST FOR HOTEL EMPLOYEES Hearing: C&L 4/1. History: 5/18 Accompanied study order, see House 5529. 5/18 Referred to Joint Rules.

HOUSE 1476 UNEMPLOYMENT BENEFITS - LOCKOUTS Hearing: C&L 3/18. History: 6/17 Discharged to Senate Ways & Means.

HOUSE 1478 TESTING OF EMPLOYEES Hearing: C&L 4/1. History: 6/15 Accompanied study order, see House 5570. 6/22 Referred to Joint Rules.

HOUSE 1481 STRIKEBREAKERS Hearing: C&L 4/1. History: 5/21 Accompanied new draft, see House 5552. House 5552 5/26 House ordered to



Third Reading. 7/15 Recommitted to House Third Reading.

HOUSE 1483 TECHNOLOGICAL ASSISTANCE FUND Hearing: C&L 3/18. History:  
5/19 Accompanied study order, see House 5536. 5/19 Referred to Joint  
Rules.

HOUSE 1487 SAFETY FOR CONSTRUCTION WORKERS Hearing: C&L 4/1. History:  
5/18 Accompanied study order, see House 5529. 5/18 Referred to Joint  
Rules.

HOUSE 1514 MOTION PICTURE PROJECTIONISTS Hearing: GR 3/31. History:  
6/16 Accompanied study order, see House 5737. 6/16 Referred to Joint  
Rules.

HOUSE 1524 BLUE CROSS - RATES Hearing: HC > I 4/8. History: 4/27  
OUGHT NOT TO PASS, report accepted.

HOUSE 1540 PREVAILING WAGE IN HOUSING Hearing: HUD 3/9. History: 4/29  
Reported favorably. 6/22 Referred to House Ways & Means.

HOUSE 1601 P.W. IN UTILITY CONSTRUCTION Hearing: SA 3/30. History: 5/5  
Accompanied study order, see House 5435. 5/5 Referred to Joint Rules.

HOUSE 1631 VOTING - LEAVING WORK Hearing: C&L 4/1. History: 5/18  
Accompanied study order, see House 5529. 5/18 Referred to Joint  
Rules.

HOUSE 1667 ELECTRICIANS - LICENSING Hearing: GR 3/31. History: 6/16  
Accompanied study order, see House 5737. 6/16 Referred to Joint  
Rules.

HOUSE 3172 INSURANCE - GENDER NEUTRAL Hearing: I 4/1. History: 5/18  
Accompanied new draft, see House 5531. 5/18 Referred to House Ways &  
Means.

HOUSE 3258 UI BENEFITS - SUPPLEMENTARY Hearing: C&L 3/18. History: 5/5  
Accompanied Senate 98. 5/5 Referred to Senate Ways & Means.

HOUSE 4201 BALLOT QUESTIONS Hearing: EL 3/16. History: 6/4 OUGHT NOT TO  
PASS. 6/8 Recommitted to Election Laws. 6/22 Reporting date ex-  
tended: July 15.

HOUSE 5142 LIABILITY INSURANCE section 27. History: 6/3 Reporting date  
extended: July 1. 7/7 Reporting date extended:

Issues that we are following:

**ASBESTOS.** The Commissioner of Labor and Industries has promulgated rules and regulations. The Department is currently in the process of holding public hearing and is accepting comments until September 1st on the proposed regs.

**BALANCED BILLING / NON PAR.** Many bills have surfaced this session which would impact on balanced billing. The Insurance Committee has extended its deadline for reporting one such bill until September 30th. The Health Care Committee has released a comprehensive health care reform bill which would provide health insurance to uninsured workers and revamp the industry. It could well be amended to lift the balanced billing ban. In addition, the Administration is expected to offer their own health care reform proposal some time in the near future.

**GENDER NEUTRAL INSURANCE.** We spoke in support of this bill at the public hearing and it has since been referred to House Ways & Means. In the meantime the Commissioner of Insurance has issued regulations that would require gender neutral insurance rates. The industry is claiming that the Commissioner has overstepped his authority in issuing these regs and is threatening legal action. In the meantime, there has been a change in Commissioners with Peter Hiam's resignation and the new commissioner appointed.

**TRANSPORTATION BOND.** There appears to be a deliberate omission in the language of the Transportation Bond bill. Apparently references to certain requirements for paying the prevailing wage rate have been dropped.

**WORKERS' COMPENSATION.** It would appear that our past efforts at reform have been successful and but, as is often the case when dealing with any large governmental body, time is often necessary to show us where the system might be weak and fine tuning is frequently required. We are at that point now. It takes time for people to be informed about the working of the new process and to assess where more resources should be directed. We foresee the need for more conciliators and judges to help resolve the incredible backlog of cases that has accumulated over the years and to forestall the creation of a new backlog.

#### Initiative Petitions:

August 5th, the first Wednesday of August, was the deadline for filing Initiative Petitions with the Attorney General's Office. These petitions must first be certified as legal by the Attorney General before the lengthy and time consuming process of the signature drive is begun. The following is a brief listing of some of issues that you might see on the ballot in the state elections in 1988.

There have been five anti-labor ballot questions submitted on repeal of the prevailing wage under the signature of Stephen Tocco; one on plumbing codes for homes; one on limiting the legislative session. Members of the Boston Building Trades have filed two petitions. One of the petitions would limit the amount of interest that may be charged on credit card loans and the other would limit the cost of public works construction in the Commonwealth.





387 Adams Street  
Milton, Massachusetts

TO: Arthur R. Osborn, President  
George E. Carpenter, Jr., Secretary Treasurer  
Members of the Executive Board

I am writing this letter to the members of the Massachusetts AFL-CIO Executive Board out of deep concern for the role that the Legislative and COPE Director plays in this organization.

Over the last two years, the workload of this Department has increased three fold, without a corresponding increase in resources. The nature of the work that we are involved in and the complexity of the issues that we deal with make it necessary that we have additional assistance. In the past few years we have witnessed an increasing number of attacks by the anti-workers' lobby in an attempt to erode employees' rights and benefits. You must always remember that any benefit you have derived through collective bargaining may be lost through a change in the law.

The current drive to lift the ban on balanced billing is a fine example of the problem that we face. Our opposition has developed far more sophisticated methods of lobbying than ever before. They are organizing coalitions to fight us on every front. They spare no expense in hiring top lobbying firms to do no more than deliver one vote. We can never match them dollar for dollar, nor should we try. Our strength comes from relationships developed with the Legislature over the past several years. Relationships can only stretch so far - we must back up our positions on labor related issues with fact sheets, letters, phone calls and visits. In order to continue to generate these lobbying tools in a professional and timely manner and to maintain our credibility, we must have more help.

In addition, I feel it is imperative that any Legislative and COPE Director hired by this Board be given ample authority to carry out the mandates of the Board and the Convention. It is also necessary that the Director be working in a stable environment under the protection of a contract.

Although my Department has been promised certain changes would take place, as yet we have seen no movement in that direction. Unless the following recommendations are adopted, it is my fear that our Legislative and COPE program will not continue to be as successful as it has been recently.

1. A contract negotiated between the Director and this Executive Board which will include wages, hours, benefits and working conditions.
2. Adequate space and resources, in particular the hiring of a clerical to be assigned to the Legislative and COPE Department.





3. The Legislative and COPE Director is to be included in all discussions and meetings which might have an impact upon this Department.

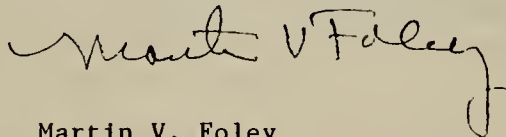
4. All legislative and political questions be referred initially to this Department.

5. Additional legislative training sessions should be held for ~~all~~ full time union officials who would then be responsible for certain lobbying activities. Under the direction of the Director, these people would be assigned to cover the State House for two days a week while the Legislature was in session.

I think these minimal and reasonable requests are essential if I am to continue to represent you in an efficient and productive manner. My recent level of frustration with the working conditions in the Department had led me to question my continuing to remain as Director beyond the end of the Legislative recess - September 21st. As most of you are well aware, leaving important legislation in mid-session goes against my standards. Child Labor, Balanced Billing, Workers' Comp, Blue Law Reform and Prevailing Wage are among the many issues that are still unresolved. Therefore, my only alternative is to remain and see these issues to their conclusion.

I feel that this Board must address my concerns by November 1st. If we are unable to reach a mutually acceptable resolution, I will complete this legislative year and make myself available for a smooth transition. This will give us all sufficient time to plan for the future. I hope, however, that this transition will not be necessary.

Sincerely,

A handwritten signature in cursive script, reading "Martin V. Foley". The signature is written in dark ink and is positioned above the printed name.

Martin V. Foley



C  
FEINBERG & FELD P. C.

ATTORNEYS AT LAW

GERALD A. FELD  
MICHAEL A. FEINBERG  
ROBERT M. SCHWARTZ  
AARON D. KRAKOW

OF COUNSEL  
SCOTT E. CHARNAS

June 25, 1987

Mr. Peter Woltonen  
General Counsel  
Massachusetts Department  
of Labor and Industries  
100 Cambridge Street  
Boston, MA 02202

Re: Fanueil Hall Marketplace Wage Schedule

Dear Mr. Woltonin:

I represent the United Food and Commercial Workers Union, Local 592, AFL-CIO, which represents approximately 50 employees of Fanueil Hall Marketplace, Inc. in Boston. These employees are custodians, sweepers, and other maintenance workers at Fanueil Hall. They are hourly workers paid approximately \$6.50 per hour.

As you know, there has been a dispute concerning the company's wage practices. The original complaint concerned the fact that the company was paying the employees bi-weekly and was holding back checks for more than six days.

Apparently there was a conference at DLI and the company has now agreed to revise its schedule to pay people on Friday of the second week. See the enclosed letter from Mr. Pransky to Mr. Consalvo.

The problem is, the company continues to insist on paying its hourly employees on a bi-weekly basis. This is clearly in violation of Section 148 and I am quite dismayed that the Department is apparently prepared to sanction this practice.

Section 148 contains two major obligations on employers. It requires that wages be paid within six days of the week earned. It also requires employers to pay hourly employees on a weekly basis. It is crystal clear that the only occasions on which an employer can pay bi-weekly is when employees are engaged in executive, administrative or professional capacities or are



Ltr. - P. Woltonen

P. 2

6/25/87

receiving regular salaries.

In no way can the employees in Local 592 be considered to be salaried workers. They are paid strictly on an hourly basis. The pay changes each week as they work or do not work overtime or as they take time off.

The right to receive salaries on a weekly basis is not irrelevant. Many of the employees in this bargaining unit are immigrants. They need to receive their checks on a weekly basis in order to be able to pay their bills regularly and to budget their expenses. Furthermore, it is far more difficult to make sure that your employer is paying proper overtime premiums when you receive your paycheck every two weeks. It is far easier when you receive your checks on a weekly basis to determine whether you are entitled to overtime pay. When you are paid by-weekly, it is easier for an employer to evade its overtime responsibilities by adding weeks together.

Personally, I am particularly upset by the Department's position in this matter. As you know, I have authored a book on the Massachusetts Labor Laws which is widely circulated. The material on the Weekly Wage Law was based on intensive conversations with members of the staff of DLI and on the basis of these conversations, and on my reading of the statute, my book clearly states that employees paid on an hourly basis must be paid weekly. This was the policy in 1983 of the Department and I can see no reason to retreat from this policy in 1987.

The union and I are both very anxious to hear back from you as to what the Department's position will be in this matter. If the Department is unwilling to enforce the statute, we will of course file a complaint ourselves directly in the Boston Municipal Court. When we do so, however, I would hope tht we would not be facing the opposition both of Mr. Pransky as well as the Department of Labor and Industries.

Very truly yours,

Robert M. Schwartz

RMS:dk





Ltr. - P. Woltonen  
P. 3  
6/25/87

cc: Louis C. Consalvo  
Secretary-Treasurer  
UFCW Local 592  
33 Dartmouth Street  
Malden, MA 02148

Arthur Osborne ✓  
Massachusetts State Labor Council  
8 Beacon St.  
Boston, MA 02108

James Snow  
Commissioner  
Massachusetts Dept. of Labor and Industries  
100 Cambridge Street  
Boston, MA 02202

Ambrose Powers  
Manager  
Massachusetts Department of  
Labor and Industries  
100 Cambridge St.  
Boston, MA 02202



# Faneuil Hall Marketplace

JUN 10 REC'D

June 2, 1987

Mr. Lou Consalvo  
United Food & Commercial Workers Union  
Local 592, AFL-CIO  
331 Montvale Avenue  
Woburn, MA 01801

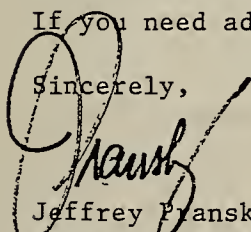
Dear Lou:

Attached please find an updated schedule for the Maintenance Department at Faneuil Hall Marketplace. Note that we are vigorously attempting to hire additional staff, however, over the last week, we have lost three (3) people. Furthermore, a notice has been posted announcing the availability of overtime for our current staff.

Regarding the payroll, it is our understanding that the law does not allow an employer to withhold wages due for over six days. In other words, a bi-weekly pay system - as long as wages are current - is not in violation of the law. Attached is a calendar and description of Faneuil Hall Marketplace's payroll system. This was reviewed and approved by Tom Connolly of the Massachusetts's Labor Board.

If you need additional information, please call me.

Sincerely,



Jeffrey Pransky  
Assistant General Manager  
Faneuil Hall Marketplace, Inc.

JP/jlo

cc: Norris Dodge  
File





"EXAMPLE"

FANEUIL HALL MARKETPLACE PAYROLL SYSTEM

<u>Employee</u>	<u>Hire Date</u>	
John Doe	May 18, 1987	Hired as Full Time 40 hours per week.

<u>Pay Period</u> <u>Sunday - Saturday</u>	<u>Payday</u> <u>Friday</u>
5/10 - 5/23/87	5/22/87
5/24 - 6/6/87	6/5/87
6/7 - 6/20/87	6/19/87
6/21 - 7/4/87	7/3/87

<u>Week Ending</u>	<u>Hours Worked</u>	<u>Date Paid</u>	<u>Hours Paid</u>	<u>Days Elapsed</u> <u>From Work Week</u>
5/23/87	32	° 5/22/87	40	0
5/30/87	40	6/5/87		6
6/6/87	40	° 6/5/87	72	0
6/13/87	35	6/19/87		6
6/20/87	40	° 6/19/87	75	0
6/27/87	40	7/3/87		6
7/4/87	40	° 7/3/87	80	0

°Check is based on the 2 week period preceeding the payweek.





# MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

March 13, 1987

**PRESIDENT**  
ARTHUR R. OSBORN

**EXECUTIVE VICE PRESIDENTS**  
JOSEPH M. LYDON  
THOMAS G. EVERS  
JOSEPH C. FAHERTY

**SECRETARY - TREASURER**  
GEORGE E. CARPENTER, JR.

**VICE PRESIDENTS**  
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DANIEL A. BEAUREGARD  
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EDWARD W. CLARK, JR.  
EDWARD W. COLLINS, JR.  
JOHN P. CONLEY  
PAUL M. CONNOLLY  
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PAUL L. DEVLIN  
CAROL A. DREW  
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GIL FERREIRA  
WILLIAM J. FOLEY  
WILLIAM F. IRVIN  
JOSEPH W. JOYCE  
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DICK LeBLANC  
DAVID LIMA  
KEVIN MAHAR  
MARY ANN MANGO  
PATRICK J. MELE  
NANCY MILLS  
A. MICHAEL MULLANE  
JAMES NESTOR  
GEORGE J. O'BRIEN  
RICHARD F. PICCUITO  
RICHARD E. POST  
JOHN F. SIMMONS  
CHARLES E. THOMPSON  
BARNEY WALSH

Paul Eustace  
Secretary of Labor  
Commonwealth of Massachusetts  
One Ashburton Place, 21st Floor  
Boston, MA 02108

Dear Secretary Eustace:

Regarding your request for nominees for the Labor seat on State and Community College Boards of Trustee, I submit the following:

University of Lowell

David Cunningham, Pres.  
Lowell Central Labor Council  
21 George St.  
Lowell, MA 01852  
452-5549

Salem State College

Phil Mason  
IBEW Local 259  
263 Essex Street  
Salem, MA 01970  
744-7407

Holyoke Community College

Robin Goshea, Pres.  
Holyoke Central Labor Council  
25 High Street  
Chicopee Falls, MA 01020  
413-532-4223

Massasoit Community College

John Joubert  
Brockton Carpenters  
586-6866

UMASS/Boston

Barney Walsh  
Carpenters Local 67  
256 Freeport St.  
Dorchester, MA 02124  
282-1236

Robert Haynes  
Ironworkers Local 7  
35 Travis St.  
Allston, MA 02135  
254-7542

**MASSACHUSETTS / AFL-CIO**  
8 Beacon Street, Boston, MA 02108  
Telephone: (617) 227-8260



C  
*Production & Maintenance Workers' Local No. 369*

# UTILITY WORKERS UNION OF AMERICA

120 BAY STATE DRIVE • BRAINTREE, MASS. 02184

848-3740

848-3741

**DONALD E. WIGHTMAN**  
President

**LEO J. SHEEHAN**  
Vice President

**JOHN F. HOLLAND, JR.**  
Secretary-Treasurer

**ROBERT B. AMBLER**  
Business Agent



**Executive Board Members**  
**LAWRENCE F. EPPOLITO**  
**JOHN R. BALAS**  
**CHARLES F. MOORE**  
**ROBERT P. LESSLIE**  
**ALFRED J. NIGRO**

August 5, 1987

Mr. Arthur Osborn  
Massachusetts AFL/CIO  
8 Beacon Street, Third Floor  
Boston, MA 02108

Dear Arthur;

It was a pleasure finally talking to you yesterday. What do they say about passing ships in the night?

This will confirm the date of Friday, November 13, 1987, as the date of our Energy and Labor Conference, with the conference being held at the Teacher's Hall in Dorchester.

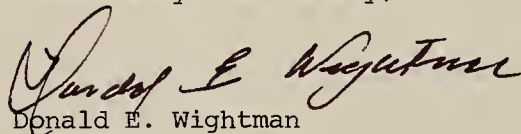
As I outlined, we expect to bring about one-hundred delegates with us. It is my understanding that there will be a lunch and brief reception at the conclusion of the day; the cost for each delegate will be between \$10.00 and \$12.00. Our National Union will assume this cost for all our delegates.

I am looking forward to working with you and Tom Evers on this project and I am sure it will prove productive, informative and interesting for those attending.

I will be in contact with you soon.

My best wishes.

Fraternally & sincerely,

  
Donald E. Wightman

DEW/amw

cc: James Joy, Jr.  
Tom Evers







# MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

**PRESIDENT**  
ARTHUR R. OSBORN

**EXECUTIVE VICE PRESIDENTS**  
JOSEPH M. LYDON  
THOMAS G. EVERS  
JOSEPH C. FAHERTY

**SECRETARY - TREASURER**  
GEORGE E. CARPENTER, JR.

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WILLIAM J. FOLEY  
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JOSEPH W. JOYCE  
JULIA KAMEL  
THOMAS P. KERR  
DONALD J. LEAHY  
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GEORGE J. O'BRIEN  
RICHARD F. PICCUITO  
RICHARD E. POST  
TONY ROMANO  
JOHN F. SIMMONS  
CHARLES E. THOMPSON  
BARNEY WALSH

DATE: 8/5/87

TO: Frank Myers

FROM: George E. Carpenter, Jr.

RE: Executive Council Meeting/Clambake

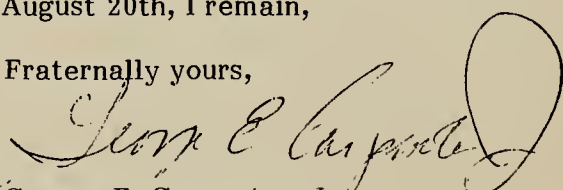
We would be happy to have you join us for a lobster/chicken bake on Thursday, August 20th, at Look Park, Northampton, Mass.

Our Executive Council meeting begins at 10:00 A.M. and the clambake will follow at approximately 12:00 Noon.

I will send you directions as soon as they are available -- in the meantime, would you please call my office and advise whether or not you will be in attendance.

Hoping to see you on August 20th, I remain,

Fraternally yours,

  
George E. Carpenter, Jr.  
Secretary-Treasurer

opeiu-6  
afl/cio

**MASSACHUSETTS / AFL-CIO**  
8 Beacon Street, Boston, MA 02108  
Telephone: (617) 227-8260



BARNEY FRANK  
4TH DISTRICT, MASSACHUSETTS

COMMITTEES:  
GOVERNMENT OPERATIONS  
BANKING, FINANCE, AND  
URBAN AFFAIRS

JUDICIARY

CHAIRMAN,  
ADMINISTRATIVE LAW AND  
GOVERNMENTAL RELATIONS

AGING

Mr. Arthur Osborn  
President  
Mass. AFL-CIO  
8 Beacon St.  
Boston, MA 02108

Congress of the United States  
House of Representatives  
Washington, D.C.

July 21, 1987

WASHINGTON OFFICE:  
1030 LONGWORTH BUILDING  
WASHINGTON, D.C. 20515  
(202) 225-5931

DISTRICT OFFICES:  
437 CHERRY STREET  
WEST NEWTON, MASSACHUSETTS 02165  
(617) 332-3920

10 PURCHASE STREET  
FALL RIVER, MASSACHUSETTS 02722  
(617) 674-3551

8 NORTH MAIN STREET  
ATTLEBORO, MASSACHUSETTS 02703  
(617) 226-4723

Dear Arthur:

Thank you for informing me of the problems that now exist with regard to the NBC Network and NABET.

I haven't been invited to go on "Meet The Press", ever, but if I am, I will refuse to do so while the situation you've described exists. And I will decline any other NBC Network show of a similar nature.

I do not think it is right for me to exclude people from press conferences I might have, because I believe I have an obligation to be available to the media in those situations, which I think are different than going on particular shows that they run for their own purposes. But since I don't contemplate any press conferences to which national network cameras are coming in the foreseeable future, I don't think that problem will arise.

  
BARNEY FRANK

BF/pam





JOSEPH D. EARLY  
3d DISTRICT, MASSACHUSETTS

WASHINGTON OFFICE:  
2349 RAYBURN HOUSE OFFICE BUILDING  
WASHINGTON, D.C. 20515  
TELEPHONE: (202) 225-6101

C

**Congress of the United States**  
**House of Representatives**  
**Washington, D.C. 20515**

DISTRICT OFFICE:  
ROOM 203  
34 MECHANIC STREET  
WORCESTER, MASSACHUSETTS 01608-2497  
TELEPHONE: (617) 752-6718

COMMITTEE:  
APPROPRIATIONS

July 27, 1987

Arthur R. Osborn, President  
Massachusetts/AFL-CIO  
8 Beacon St.  
Boston, MA 02108

Dear Mr. Osborn:

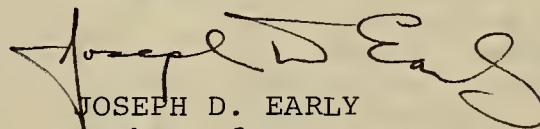
Thank you for your letter of July 15, 1987 concerning the National Association of Broadcast Employees and Technicians strike against NBC.

Rest assured that I will conduct myself in a manner similar to that which you requested in the third paragraph of your letter. I hope that this strike will be quickly resolved.

It is a pleasure to be of some service to you and please do not hesitate to contact me if I can be of assistance at any time.

With best regards, I am

Sincerely,

  
JOSEPH D. EARLY  
Member of Congress

JDE/pcn/sm





Two Liberty Square  
Boston, MA 02109-3966  
(617) 482-8370

**Chairman of the Board**

John Larkin Thompson  
President  
Blue Shield of Massachusetts

**President & Chief Operating Officer**

Robert X. Chandler

**Past Chairman**

John P. LaWare  
Chairman and CEO  
Shawmut Corporation and  
Shawmut Bank of Boston, N.A.

**Honorary Chairman**

Charles F. Adams  
Chairman, Finance Committee  
Raytheon Company

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Secretary-Treasurer  
Mass. State Labor Council  
AFL-CIO

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Partner  
Casher, Edwards & Roseman

Diane Davis  
Principal  
Diane Davis Associates

Thomas L. Delbanco, M.D.  
Director, Division of General  
Medicine and Primary Care  
Beth Israel Hospital

Joan M. Diver  
Executive Director  
Hyams Foundation

Edward Dugger, III  
President and CEO  
UNC Ventures

Mary Jane England, M.D.  
Director of Lucius Littauer  
M.P.A. Program  
John F. Kennedy School of Government  
Harvard University

Ruth B. Fein

Gerhard M. Freche  
President  
New England Telephone

Richard Garrison  
President  
Ingalls, Quinn & Johnson

William F. Meagher  
Managing Partner  
Arthur Andersen & Company

Dr. Robert S. Peterkin  
Superintendent of Schools  
Cambridge Public Schools

Helen Chin Schlichte  
Assistant to the Secretary  
Executive Office for Administration and  
Finance  
Commonwealth of Massachusetts

Micho F. Spring  
President  
Boston Telecommunications Co.

Stephen J. Sweeney  
Chairman, President, and CEO  
Boston Edison Company

Michael Zoob  
Vice President  
Elderhostel

**Treasurer**

Milton L. Glass  
Vice President and Treasurer  
The Gillette Company

**Secretary**

Mary B. Newman  
Consultant

MEMORANDUM

*Refer to  
Communications  
M.E.L.*

TO: United Way Board of Directors  
Allocations Coordinating Committee  
Affiliate Agency Advisory Council

FROM: Robert X. Chandler *1-2*

DATE: July 15, 1987

SUBJECT: Recruitment - Senior Vice President/  
Agency Relations and Allocations

While I am sure many of you have already heard, Libby Gaumer will be leaving the United Way some time in the next several weeks after a career spanning some thirteen years with our organization. We will certainly miss Libby, and I am sure all of you join me in wishing her much happiness in the years ahead.

We have begun the recruitment process for replacing Libby. The position of Senior Vice President/Agency Relations and Allocations is a critical one in the organization, and thus I am interested in securing the best available talent in filling the position. If you know of anyone who might be interested and who you believe to be qualified for this senior management position in our organization, please let Nancy Clark, my Executive Assistant, know. Obviously we do not want a lot of telephone calls from potential applicants, so if someone you know is interested in applying, it should be in writing and directed to Nancy.

Thanks for any help you can give us in this important recruitment process.

RXC: sm1





*C*  
*Mag folder*  
THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE DEPARTMENT

STATE HOUSE • BOSTON 02133

MICHAEL S. DUKAKIS  
GOVERNOR

July 28, 1987

Arthur R. Osborn, President  
Massachusetts AFL-CIO  
8 Beacon St.  
Boston, MA 02108

Dear Arthur:

Governor Dukakis greatly appreciates your response in support of Senate Bill 149, An Act Prohibiting Consideration Of Restitution In The Levying Of Certain Fines And Other Penalties. The Governor signed S.149 into law on July 21, as Chapter 284 of the Acts of 1987. A copy is enclosed.

Your office has been contacted to schedule a photo session with the Governor and your invited guests in the near future.

Sincerely,

A handwritten signature in cursive script, reading "Dick Kendall".

Richard E. Kendall  
Legislative Director

REK/ba  
Enclosure







*Communication  
p1-e c*

Special Accounts Office  
Five Cambridge Center  
Cambridge, MA 02142  
(617) 956-3000

July 21, 1987

George Carpenter, Jr.  
Secretary Treasurer  
Mass State Labor Council  
8 Beacon Street  
Boston, MA 02108

Dear George:

Thank you for taking time out of your busy schedule to meet with me and to discuss the renewal proposal for the Mass AFL CIO.

Please be advised that I have initiated the help of our Ombudsman to have your \$25.00 co-payment reviewed. Once I am informed of the status of such, I will telephone your office.

In order for me to process Laurie's claims, I will need an itemized, receipted bill from Jupiter Hospital. For your convenience I have prepared a letter requesting the appropriate documentation. Please sign the letter and mail it in the enclosed envelope. Once you receive the statement please forward to my attention for processing.

I hope this information proves useful to you. If I may be further assistance, please do not hesitate to call or write me.

Cordially,

A handwritten signature in blue ink that reads "John J. Gallagher".

John J. Gallagher  
Health and Welfare Fund Coordinator

JJG/cdw





*C  
+ May folder*

*GLE folder*

THE COMMONWEALTH OF MASSACHUSETTS

EXECUTIVE DEPARTMENT

STATE HOUSE • BOSTON 02133

MICHAEL S. DUKAKIS  
GOVERNOR

July 28, 1987

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8 Beacon St.  
Boston, MA 02108

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Sincerely,

*Rich Kendall*

Richard E. Kendall  
Legislative Director

REK/ba  
Enclosure







C  
+ My folder

THE COMMONWEALTH OF MASSACHUSETTS

EXECUTIVE DEPARTMENT

STATE HOUSE • BOSTON 02133

MICHAEL S. DUKAKIS  
GOVERNOR

July 28, 1987

Arthur R. Osborn, President  
Massachusetts AFL-CIO  
8 Beacon St.  
Boston, MA 02108

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Sincerely,

A handwritten signature in cursive script, reading "Dick Kendall".

Richard E. Kendall  
Legislative Director

REK/ba  
Enclosure





C

## Boston City Council

Christopher A. Iannella  
725-4210

July 28, 1987

Arthur R. Osborn, President  
Massachusetts/AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Arthur:

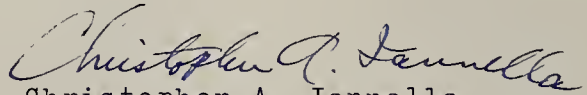
Thank you for your letter concerning the proposed school department re-organization.

As you may know, the draft submitted by the Mayor left total control of personnel matters to the discretion of the superintendent. While I certainly agree that the school system would best not have jobs subject to political whim, I will not vote for a plan that makes the superintendent prosecutor, judge and jury.

I submitted, and the Council passed, an amendment providing that teachers dismissed, demoted, or, suspended for over a month to have a right to an administrative appeal before the school committee. Additionally, I voted for an amendment sought by the Boston Teachers Union which guarantees rights secured under collective bargaining.

Please be assured that I will have the rights of employees in mind if the Mayor returns this matter to the City Council.

Sincerely,

  
Christopher A. Iannella  
City Councillor-At-Large











# MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

DATE: 7/15/87

TO: ARTHUR

FROM: GEORGE

**PRESIDENT**  
ARTHUR R. OSBORN

**EXECUTIVE VICE PRESIDENTS**

JOSEPH M. LYDON  
THOMAS G. EVERS  
JOSEPH C. FAHERTY

**SECRETARY - TREASURER**

GEORGE E. CARPENTER, JR.

**VICE PRESIDENTS**

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JAMES NESTOR  
GEORGE J. O'BRIEN  
RICHARD F. PICCUITO  
RICHARD E. POST  
TONY ROMANO  
JOHN F. SIMMONS  
CHARLES E. THOMPSON  
BARNEY WALSH

I am in receipt of your memo regarding  
the Elections Committee appointments.  
My choice for my representative on this  
Committee will be:

Peter Teel  
International Rep.  
IUE  
335 Central St.  
Saugus, MA 01906

Thank you.

George E. Carpenter, Jr.  
Secretary-Treasurer

opeiu-6  
afl/cio

**MASSACHUSETTS / AFL-CIO**

8 Beacon Street, Boston, MA 02108

Telephone: (617) 227-8260

PRESIDENT  
THOMAS F. BROWN  
FINANCIAL SECRETARY-TREASURER  
ROBERT J. HAYNES

BUSINESS AGENTS  
JAMES B. CONLEY  
PATRICK J. CATALANO  
ROBERT E. BANKS  
B.A. - ORGANIZER  
RICHARD F. GODINHO

INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL AND ORNAMENTAL IRON WORKERS

## *Local 7*

A.F.L. - C.I.O.

35 TRAVIS STREET, P. O. BOX 210 • ALLSTON, MASSACHUSETTS 02134 • TELEPHONE 617 - 254 - 7542 / 254 - 7543

July 20, 1987

Arthur Osborn, President  
Mass AFL-CIO  
8 Beacon Street  
Boston, MA 02108

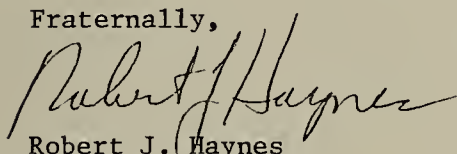
Dear Mr. President:

I am in receipt of your letter dated 7/13/87 concerning the election committee you are formulating.

My candidate for the committee is Robert Spinney the FST of Sheetmetal Workers Union Local #17 of Boston, MA.

Thank you for the opportunity to suggest someone for this very important committee.

Fraternally,



Robert J. Haynes  
Secretary/Treasurer

RJH/pf



# THE SCHOOL COMMITTEE OF THE CITY OF BOSTON



RITA WALSH-TOMASINI  
Member

July 23, 1987

Mr. Arthur Osborn, President  
Massachusetts AFL/CIO  
8 Beacon Street  
Boston, MA. 02108

*Arthur*  
Dear Mr. Osborn:

I am in receipt of your letter dated July 23, 1987 concerning the vote of the School Committee to approve the Home Rule Petition. I voted against this approval and actively lobbied my fellow members and the City Council to not vote for this Petition.

I was very disappointed that I only received the support of two other members-Mr. Casper and Mr. Grady-in opposing the destruction of collective bargaining rights for all employees. I hope that you will actively contact the Council to not support this Petition and if necessary contact all the Boston Delegation to oppose its adoption.

Sincerely,

Rita Walsh-Tomasini





C  
Aug file

**MDDC**  
Massachusetts Product Development Corporation

Joseph D. Alviani  
Chairman

Samuel Leiken  
President

July 20, 1987

Arthur Osborn  
President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Arthur:

Once again I find myself writing to thank you for a thoughtful gesture. I really appreciate your unsolicited recommendation for a position on the board of the new Center for Applied Technology.

I am blissfully ignorant of the governor's appointment process so I have no idea of what my chances are. Nonetheless, if I am appointed, you can be sure that labor's concerns will be a priority of mine.

Again, my thanks for your support.

Sincerely,

  
Samuel Leiken

SL/ljl





## ***Committee on Political Education***

**LANE KIRKLAND**, Chairman

**THOMAS R. DONAHUE**, Secretary-Treasurer

**JOHN PERKINS**, Director

815 16TH STREET, N.W. ★ WASHINGTON, D.C. 20006 ★ (202) 637-5101

July 22, 1987

Mr. Arthur R. Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street, 3rd Floor  
Boston, Massachusetts 02108

Dear Art:

This is to advise you of my appointment, effective July 13 of, Pauline Huffman as the Eastern Region COPE Volunteer in Politics Director to succeed Ruth Columbo. Sister Huffman will be based in Atlanta, Georgia.

For the past three years, she has been COPE VIP Director for the Virginia AFL-CIO. Previous to that, she served the Laborers' Union trust fund in both a fiduciary and educational capacity, and worked as a field coordinator and COPE VIP Director for the West Virginia AFL-CIO.

Sister Huffman is a member of the Laborers and the Office Employees Unions.

She will be in contact with you soon. I ask that you give her the help and cooperation I know she is prepared and anxious to provide your council and its COPE program.

Her address is:

Pauline Huffman  
COPE VIP Director  
1003 A Virginia Avenue, Suite 310  
Atlanta, Georgia 30354  
(404) 766-6434

Fraternally,

  
John Perkins  
Director

opeiu #2  
afl-cio



PRESIDENT  
THOMAS F. BROWN  
FINANCIAL SECRETARY-TREASURER  
ROBERT J. HAYNES

BUSINESS AGENTS  
JAMES B. CONLEY  
PATRICK J. CATALANO  
ROBERT E. BANKS  
B.A. / ORGANIZER  
RICHARD F. GODINHO

INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL AND ORNAMENTAL IRON WORKERS

*Local 7*

A.F.L. - C.I.O.

35 TRAVIS STREET, P. O. BOX 210 • ALLSTON, MASSACHUSETTS 02134 • TELEPHONE 617 - 254 - 7542 / 254 - 7543

July 16, 1987

George Carpenter, Secretary-Treasurer  
Massachusetts AFL-CIO Council  
8 Beacon Street  
Boston, MA 02108

Dear Brother Carpenter:

As the President of Ironworkers Local #7 my organization requests the following information from your office.

1. the name and mailing address of each of the central body's elected officers (including executive board members);
2. the name and mailing address of each of the organization's affiliated with the central body;
3. the name of each of the affiliated organization's principal officers;
4. each organization's projected per capita voting strength and delegate entitlement at the election; and
5. to the extent available, the name of the delegates

We would expect that this information be provided forthwith so that a fair and democratic election of officers to the Massachusetts AFL-CIO can continue.

Your immediate reply would be appreciated.

Fraternally,



Thomas Brown  
President

TB/ec







# MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

July 16, 1987

**PRESIDENT**

ARTHUR R. OSBORN

**EXECUTIVE VICE PRESIDENTS**

JOSEPH M. LYDON  
THOMAS G. EVERS  
JOSEPH C. FAHERTY

**SECRETARY - TREASURER**

GEORGE E. CARPENTER, JR.

**VICE PRESIDENTS**

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DANIEL A. BEAUREGARD  
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RICHARD F. PICCUITO  
RICHARD E. POST  
TONY ROMANO  
JOHN F. SIMMONS  
CHARLES E. THOMPSON  
BARNEY WALSH

Thomas Brown, President  
Ironworkers Local 7  
35 Travis Street  
P.O. Box 210  
Allston, MA 02134

Dear Brother Brown:

This is to acknowledge that I am in receipt of your hand-carried letter dated July 16, 1987, requesting certain information that your local is entitled to under Rule 24 of the Rules Governing AFL/CIO State and Central Bodies - "Lists."

I am writing this letter to you to reduce to writing what I informed you when you came into my office. I am going through the procedure necessary to compile all the information that we have in order to comply with this rule. As soon as my format has been developed and the information put on the format, I will be mailing this out to every local union affiliated with the AFL/CIO.

In regard to your comment that someone said that my friends were in my office going over lists, I want to state for the record and in writing, that whoever told you had very bad information because that is totally untrue. I have, as I am sure you do, friends of mine in my office from time to time, and I am sure that these friends have talked about my political future and what they can do to help it. But let me once again assure you that they were not privy to any list of delegates to the State AFL/CIO convention nor will they be.

Looking forward to seeing you at our upcoming convention, I remain,

In solidarity,

George E. Carpenter, Jr.  
Secretary-Treasurer

opeiu-6  
afl/cio

**MASSACHUSETTS / AFL-CIO**

8 Beacon Street, Boston, MA 02108

Telephone: (617) 227-8260



C

# The Greater Lawrence-Haverhill Central Labor Council

AFL-CIO



PRESIDENT

**JAMES KELLEY**

SECRETARY And TREASURER

**JOHN W. GRIFFIN**

2 LAUREL LANE

HAMPTON, N. H. 03842

TEL. (603) 926-2168

RALPH D. ARIVELLA ..... Exec. Vice Pres.  
JOSEPH ROMATELLI ..... 1st Vice Pres.  
JOHN A. CALLAHAN ..... Pres. Emeritus  
JOHN LANG ..... Exec. Vice Pres. Emeritus  
ROBERT COURTNEY ..... 1st Vice Pres. Emeritus

JOHN CONLON ..... Trustee  
MICHAEL HENNESSY ..... Trustee  
JEFFREY MARCOUX ..... Trustee  
EDWARD KOLLEN ..... Sgt. At Arms  
THOMAS TROY ..... Emeritus

July 20, 1987

Honorable Edward M. Kennedy  
113 Russell Senate Office Building  
Washington, DC 20510

Dear Senator Kennedy:

The Senate's decision on President Reagan's nominee, Robert Bork, to fill the vacancy created by the resignation of U.S. Supreme Court Justice Lewis Powell, will have a profound impact on Labor and this nations's well being.

The Senate's process, which affords the opportunity for public debate is vital in this case. Therefore, I urge you to remain un-committed until there is a thorough investigation and extensive hearings on the matter.

Sincerely,

COPY

---

James B. Kelley, President

COPY

# The Greater Lawrence-Haverhill Central Labor Council

AFL-CIO



PRESIDENT

**JAMES KELLEY**

SECRETARY And TREASURER

**JOHN W. GRIFFIN**

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JOHN CONLON ..... Trustee  
MICHAEL HENNESSY ..... Trustee  
JEFFREY MARCOUX ..... Trustee  
EDWARD KOLLEN ..... Sgt. At Arms  
THOMAS TROY ..... Emeritus

*July 20, 1987*

*Honorable John F. Kerry  
362 Russell Senate Office Building  
Washington, DC 20510*

*Dear Senator Kerry:*

*The Senate's decision on President Reagan's nominee, Robert Bork, to fill the vacancy created by the resignation of U.S. Supreme Court Justice Lewis Powell, will have a profound impact on Labor and this nation's well being.*

*The Senate's process, which affords the opportunity for public debate is vital in this case. Therefore, I urge you to remain uncommitted until there is a thorough investigation and extensive hearings on the matter.*

*Sincerely,*

**COPY**

*James B. Kelley, President*







William R. Hauenstein  
Northeast Regional Director  
Department of Labor Participation  
United Way of America

July 17, 1987

M E M O R A N D U M

TO: LOCAL, STATE, REGIONAL, AFL-CIO, COMMUNITY SERVICES & UNITED  
WAY STAFF, AND CENTRAL LABOR BODY OFFICERS IN THE NORTHEAST  
REGION

FROM: WILLIAM R. HAUENSTEIN

For your information and files and future reference, EFFECTIVE  
JULY 20, 1987, please note the NEW ADDRESS of the Northeast Regional  
FIELD OFFICE as follows:

916 ALLENVUE DRIVE  
MECHANICSBURG, PENNSYLVANIA 17055

The PHONE NUMBER of the Northeast Regional FIELD OFFICE REMAINS THE  
SAME, i.e.:

717 - 697-5016.

The ADDRESS and PHONE NUMBER of the Northeast REGIONAL OFFICE remains  
the same, i.e.:

99 PARK AVENUE  
NEW YORK, N.Y. 10016  
TEL: 212 - 661-5666.

WRH/jdc

cc: Ray Andrus  
Fernand E. Audie  
Jordan L. Biscardo  
Alan Bosch  
Bobbie J. Creque  
B.G. "Pete" Culver  
Frank W. Emig  
John J. McManus  
Caroll T. Minogue  
Jean B. Savoy





# Northampton Labor Council A.F.L.-C.I.O.

2 CONZ STREET

NORTHAMPTON, MASSACHUSETTS

01060

8

413-527-2332

*"It's where you belong."*

COPY

July 16, 1987

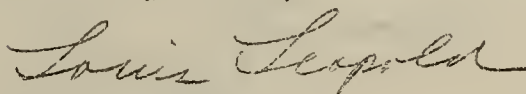
Hon orable John Kerry  
362 Russell Senate Office Building  
Washington, D.C. 20510

Dear Senator Kerry:

We respectfully urge you to insist on thorough and extensive hearings by the United States Senate before voting on the President's nomination of Robert Bork as Associate Justice of the United States Supreme Court.

It is our opinion that no Senator should make a commitment on this matter before all the facts are known.

Sincerely yours,



Louis Leopold  
Secretary-Treasurer



FRANKLIN AND HAMPSHIRE COUNTIES



# Northampton Labor Council A.F.L.-C.I.O.

2 CONZ STREET

NORTHAMPTON, MASSACHUSETTS

01060

8

413-527-2332

*"It's where you belong."*

COPY

July 16, 1967

Honorable Edward P. Kennedy  
113 Russell Senate Office Building  
Washington, D.C. 20510

Dear Senator Kennedy:

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It is our opinion that no Senator should make a commitment on this matter before all the facts are known.

Sincerely yours,

*Louis Leonold*

Louis Leonold  
Secretary-Treasurer



FRANKLIN AND HAMPSHIRE COUNTIES





# Jewish Labor Committee

## NORTHEAST REGION

33 Harrison Avenue • Boston, MA 02111  
(617) 350-7969

July 17, 1987

### EXECUTIVE COMMITTEE

Ronald M. Alman  
*Chairman*

Donald J. Siegel, Esq.  
*Vice-Chairman*

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Marsha R. Berger  
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Elliot Small  
Robert R. Stroh  
Edwin Weinstein  
Stuart Weiss

Herman Brown  
*Regional Director*

Mr. Arthur R. Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, Ma. 02108

Dear Arthur:

In reply to your letter on the use of NBC National News of overseas employees, including Israeli television crewmen, as strikebreakers, please know that we are shocked and dismayed that this has taken place.

We have filed a complaint with the Hon. Arthur Avnon, Consul General of Israel in Boston. Our National office has filed a complaint with the Hon. Daniel Bloch, the Labor Attache at the Embassy of Israel in Washington, D.C.

In addition, our National office is writing to the National Union of TV crews in Israel protesting this activity by Israeli crewmen and requesting that union to exercise such sanctions as are available to it against members who are working during this strike.

I have discussed this matter with Jim Caruso, Boston Shop Steward of NABET Local 11, and have asked to be informed if there is any other step we can take.

I will be on vacation for two weeks, but I have discussed this matter with Don Siegel, our Vice Chairman, in Ron Alman's absence. Don will be prepared to assist in any way possible if you or NABET have any further suggestions.

As always, in solidarity,

Sincerely,



Herman Brown  
Regional Director

cc: Ronald M. Alman  
Donald J. Siegel, Esq.  
Jim Caruso  
Martin Lapan



C  
President

Herb Magidson

Vice Presidents

Jacob Clayman

Jeannette DiLorenzo

Evelyn Dubrow

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Vladka Meed

Eleanor Schachner

Samuel Schechter

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National Trade Union Council

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Executive Director Emeritus

Emanuel Muravchik

# Jewish Labor Committee

25 East 21st Street • New York, N.Y. 10010 • (212) 477-0707  
ATRAN CENTER FOR JEWISH CULTURE

יד"עטר ארבעטער-קאמיטעט

July 17, 1987

Eli Fastman, President  
National Union of Television Crews  
c/o Histadrut  
93 Arlozorov St.  
P.O.B.303  
Tel Aviv, Israel 61002

Dear Mr. Fastman,

This is express our concern over the fact that a number of members of the Israeli National Union of Television Crews are acting as strikebreakers in the current work stoppage at NBC in the United States.

It is our understanding that your union is aware of the situation and has in fact have already communicated its concern to the National Association of Broadcast Employees and Technicians. We are grateful for this sensitivity and support. Our purpose in writing this letter is to ask that you go one step further and penalize the strikebreakers through the internal mechanism of your union.

The Jewish Labor Committee is an organization of Jewish trade unionists and labor Zionists in the United States that is actively involved in issues of concern to both the labor movement and the Jewish community. In our opinion, this action touches on both areas of concern, and we urge you to take forceful action to deal with this unfortunate incident.

Your help in this matter is greatly appreciated.

Sincerely and fraternally,

*Herb Magidson*

Herb Magidson  
President

opeiu:153







Two Liberty Square  
Boston, MA 02109-3966  
(617) 482-8370

**Stephen J. Sweeney**  
Chairman and CEO  
Boston Edison Company  
1987 General Campaign  
Chairman

July 15, 1987

Mr. Arthur R. Osborn  
President  
Massachusetts State Labor Council, AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Arthur:

The Board of Directors of the United Way of Massachusetts Bay has established a 1987 campaign goal of \$46,500,000 which represents a 10.2% increase over the amount raised in last year's drive.

I'm sure I don't need to sell you on the need to be successful in this, the first year of the move by United Way organizations across the nation to achieve the strategic objective of doubling financial resources by 1992. With the continuing rise in demand for human services, we must do everything within our power to strengthen the United Way system and the affiliated agencies that depend so heavily on the dollars we raise.

I am very grateful for your leadership of the Labor Support Committee and for all that I know you will accomplish in the months ahead. With your continued support, I'm convinced we will go beyond our minimum goal by November 24.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Stephen J. Sweeney', with a stylized flourish at the end.

Stephen J. Sweeney





# American Federation of Labor and Congress of Industrial Organizations



815 Sixteenth Street, N.W.  
Washington, D.C. 20006  
(202) 637-5000

## EXECUTIVE COUNCIL

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Morton Bahr  
Milan Stone  
Lenore Miller

August 4, 1987

Mr. Arthur R. Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street, 3rd Floor  
Boston, Massachusetts 02108

Dear President Osborn:

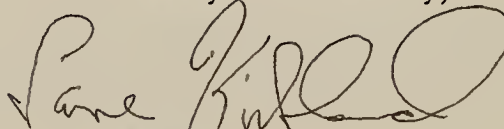
We are beginning the process of planning our third nationwide educational teleconference which is scheduled for Monday, February 29 and Tuesday, March 1, 1988. The topic of this third conference is Internal Organizing, and it will be jointly developed by the Department of Organization and Field Services, the Labor Institute of Public Affairs, and the George Meany Center for Labor Studies.

As with past conferences of this nature, we will rely heavily on University and College Labor Education Centers to coordinate the local conference site activities. Within the next week we will be contacting these centers to enlist their assistance in putting on this program. We hope to have a final list of sites by mid-October.

The subject of this two-day conference is of critical importance to the AFL-CIO and its affiliated unions. The purpose is to provide local union leadership with organizing campaign skills to recruit new members and develop stronger local organizations. As such, it's a part of our efforts to implement the recommendations of the Evolution of Work Report. The teleconference applies new and developing technologies to reach more members with educational programs relating to organizing and local union leadership development.

I am asking that you assist and work closely with the university/college labor education center in your state or area in making this a successful program. As sites and coordinators are identified, we will forward a list of names and contact persons to your office.

Sincerely and fraternally,

  
President



# LOCAL 1445

A. F. L. - C. I. O.

725 South Street ★ Boston, Massachusetts 02134 ★ 327-6000 - 6001 - 6002  
JOHN PHINNEY, PRESIDENT PAUL DUFAULT, SECRETARY-TREASURER



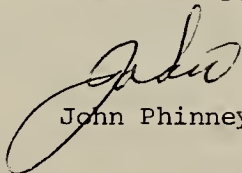
August 4, 1987

*Communists  
JL-LL*

Dear Brother,

We have been asked to communicate with our fellow trade unionists. I have therefore enclosed a self-explanatory copy of the latest update on the P-9 situation.

Fraternally,

  
John Phinney

JP\*e



July 31, 1987

TO ALL UFCW LOCAL UNION CHIEF EXECUTIVE OFFICERS  
AND UFCW REGIONAL DIRECTORS

Dear Brothers and Sisters:

During the past several years, you have received periodic updates about UFCW Local P-9 (now Local 9) in Austin, Minnesota. As you are well aware, the situation received widespread media attention which often reflected little understanding of the history of the packing industry and the context of the Hormel negotiations.

I am happy to report that, thanks to the perseverance of many courageous UFCW members, a difficult chapter in our history has come to a positive and successful conclusion.

On July 15, 1987, the members of UFCW Local 9 elected a new president, secretary-treasurer, recorder, and five vice presidents. The following day, the trusteeship under which the local had been operating since May 1986 was lifted.

Local 9 President John Anker and Secretary-Treasurer John Morrison are confident that the local now is in an excellent position to begin rebuilding its financial base, its administrative operations, and its reputation. The new officers are determined to devote their full energies to restoring all former Hormel employees to their jobs, and providing the best possible representation for UFCW members at Hormel's flagship plant in Austin -- in solidarity with their UFCW brothers and sisters at other Hormel plants.

As you are aware, all eight UFCW-represented Hormel plants, including the Austin plant, resumed their chain bargaining last summer. They reached an agreement in August 1986 that was overwhelmingly ratified by the members.

Under the contract, the base labor rate will rise to \$10.70 per hour by September 1988. After 1990, the contracts at all Hormel plants will have a common expiration date, greatly strengthening the UFCW's bargaining position.





All UFCW Local Union  
Chief Executive Officers  
and UFCW Regional Directors

July 31, 1987

- 2 -

In addition, the UFCW negotiated a back-to-work agreement with Hormel to place former workers on a preferential hiring list based on seniority. Returning all former strikers to their jobs continues to be a top priority for both the International and Local 9.

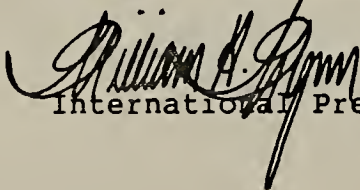
We are aware, however, that a handful of Local 9's former leaders, disgruntled that their rigid, doctrinaire point of view was rejected by Local 9 members through democratic processes, are attempting to promote an unofficial boycott of Hormel products.

Their activities are malicious and counterproductive to efforts to return UFCW members to work. A boycott will not restore workers' jobs -- especially when Hormel repeatedly emphasizes that employment will increase in response to demand for products. These actions serve only to undermine the UFCW and threaten the livelihoods of the thousands of UFCW members who work under contracts at Hormel plants throughout the U.S.

I urge you to actively oppose all boycott activities against Hormel products, and to discourage any financial or other support for groups advocating such activities. Moreover, it is important that you convey this message to your members, their communities, and other labor and allied organizations in your local's jurisdiction.

The officers and members of Local 9 are firmly committed to restoring the strength and proud heritage of their local union, and the UFCW is dedicated to providing all necessary support and assistance to ensure their success. I know that you join me in celebrating Local 9's rebirth.

Sincerely and fraternally,

  
International President





*Commenced  
M. E. C*

## THE FAMILY INN

70 SEWALL AVENUE, BROOKLINE, MA 02146 617-566-3430

August 3, 1987

Mr. George E. Carpenter, Jr.  
AFL-CIO  
8 Beacon Street  
Boston, MA. 02108

Dear George,

We wish to thank all the members of the AFL-CIO for their \$1,000.00 contribution to The Family Inn from the Cape Golf Tournament. The project is moving forward with a strong support and commitment of the Building Trade Unions. If all goes according to schedule, we anticipate a Fall opening date.

Thank you, also, George for your participation in the Groundbreaking Ceremony which symbolized not only the presence of the Building Trades, but the strong backing of the AFL-CIO. We look forward to seeing you at the Open House. If you're in the neighborhood between now and then, please feel free to drop in to see the new developments in-progress.

Sincerely,

*Marilyn & Charlie*

Marilyn & Charlie Fiske



*Communications*  
*M. E. C.*

13 Stoddard Road  
Hingham, MA 02043  
July 28, 1987

Massachusetts AFL-CIO Council  
8 Beacon Street, 3rd Floor  
Boston, MA 02108

Dear Sir/Madam:

I am happy to share with you that I was recently awarded the AFL-CIO Labor History Award at the National History Day competition at the University of Maryland! My media presentation entitled "The Labor Movement: Putting the Pieces Together" was judged the highest scoring labor-related entry.

I would like to express my appreciation to you for providing valuable sources of information for my project. Thank you.

Sincerely,

*Kristen Pini*

Kristen Pini







# INTERNATIONAL UNION OF POLICE ASSOCIATIONS AFL-CIO

THE ONLY UNION FOR LAW ENFORCEMENT OFFICERS

Robert B. Kliesmet  
President

Al Angele  
Secretary-Treasurer

☒ National Headquarters • 815 16th Street, N.W. • Suite 507 • Washington, DC 20006 • (202) 628-2740  
☐ West Coast Regional Office • 175 E. Olive Ave. • Suite 400 • Burbank, CA 91502 • (818) 841-5426

(S) 411-1111-1111 6/77

June 29, 1987

Dear State Council President:

Recently the International Union of Police Associations (IUPA), AFL-CIO, has embarked upon a comprehensive organizing program with targets throughout the country. Part of our organizing strategy includes involving State and Local Central Bodies in our efforts.

It is our belief that IUPA, AFL-CIO, which was established to specifically address the special needs of police officers, remains best qualified to serve their interests. At present there are certain states in which we remain unorganized. However, with your assistance we can grow in numbers and add to the membership of the State Council.

Independent police groups and non-AFL-CIO affiliated national and state organizations are our main competitors in your state. Non-AFL-CIO affiliated organizations such as these enjoy gains in legislation and collective bargaining by riding the coattails of the state and local bodies of the AFL-CIO, yet pay no per capita dues. In fact, they make no contribution to the AFL-CIO's collective efforts to achieve justice for all workers.

State and local central body informal relationships with these independent organizations have in some cases undermined the IUPA's efforts to organize. I am sharing this reality to give you perspective on the uphill battle we are facing.

However, I do believe that solidarity remains a prevalent part of the labor movement and we are requesting your support in making your state and municipal police and correctional officers IUPA, AFL-CIO, members. If you are able to offer organizing leads or suggestions as to where we may begin an organizing campaign in your region, I welcome such communication.

I am certain that organizing police officers in your state will be reflected by a growth in membership for your state and central bodies. Please feel free to contact me through our toll free number (800) 247-4872. I thank you in advance for your time and consideration.

Enclosed, please find copies of our organizing brochures.

Fraternally,

A handwritten signature in cursive script, appearing to read "Al Weber".

Al Weber  
Assistant to the President

AW/rf  
IUPA/EA

Enclosures



LOCAL 26

Hotel Employees Restaurant Employees  
International Union AFL-CIO

58 Berkeley St., Boston, Massachusetts 02116

Telephone (617) 423-3335

74

President-Business Manager  
Domenic M. Bozzotto  
Financial Secretary-Treasurer  
Paul V. Lanni

July 15, 1987

Vice President  
Janice Loux  
Recording Secretary  
Earlean Walker  
Chaplain  
Frank Hernandez  
Trustees  
Olivette Kilroy  
Dorothy Thomas  
Jerry Works

Executive Board  
Nicholas Cosmopoulos  
Elaine Burke  
Lillie Bryant  
Paul Flynn  
Al Silvestri  
Lorraine Sweet  
Irene Walker

Dear Brothers and Sisters,

Four weeks ago, 1,200 paperworkers of United Paperworkers International Union Local 14 in Jay, Maine were forced on strike by the International Paper Company. In spite of record profits, International Paper is demanding a series of concessions including combination work and subcontracting which would eliminate a significant number of jobs.

Our brothers and sisters in Maine have geared up and are prepared to do whatever it takes, for as long as it takes.

In these times of increased corporate attack on all of our working and living conditions, it is in all of our direct interest to support our brothers and sisters in Maine.

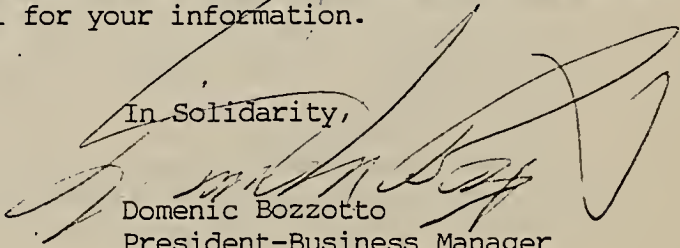
What can we do?

I have been in direct communication with Bill Meserve, President of U.P.I.U. Local 14. Bill has indicated that the two major ways we in Massachusetts can help are:

1. Financial Support, checks to:  
U.P.I.U. Local #14 Strike Fund  
Local #14  
Box 272  
Jay, ME 04239
2. Attend August 1 Solidarity Rally in Jay, Maine.  
We are organizing a Massachusetts caravan to the rally. For further information call Domenic 423-3335.

I have enclosed a letter from Charles J. O'Leary, President of the Maine AFL-CIO and an article on the strike from the Morning Sentinel for your information.

In Solidarity,

  
Domenic Bozzotto  
President-Business Manager  
Local 26 H.E.R.E.







President

Charles J. O'Leary

# maine afl-cio

157 Park Street, Suite One  
P.O. Box 1571 • Bangor, Maine 04401  
Tel. 207-947-0006



Secretary-Treasurer

Edward Gorham

July 7, 1987

**MOBILIZE IN SUPPORT OF OUR BROTHERS AND SISTERS IN JAY:  
ASSIST THEM IN THEIR STRUGGLE AGAINST INTERNATIONAL PAPER  
COMPANY: WE MUST STAND TOGETHER AND TURN THE TIDE**

Dear Brothers and Sisters:

All of us who are part off the Maine labor movement must mobilize ourselves this summer as we have never done before. Two years ago Bath Iron works was the setting for a major strike as was Marine Colloids in Rockland. Last year it was the railway workers employed by Guilford Industries and the workers at Boise Cascade in Rumford. There have been other strikes recently as well. The Maine AFL-CIO coordinated significant support for our brother and sister trade unionists during their times of need. We must do even better this year.

Three weeks ago International Paper Company forced United Paperworkers International Union Local #14 and International Brotherhood of Firemen and Oilers Local #246 to strike even though the locals in an attempt to avert a strike offered an extension of the existing contract. International Paper Company was determined to force the locals into a strike situation by demanding the elimination of Sunday premium pay and initiating a process of "team work" and the subcontracting of maintenance work which would have resulted in a significant reduction in the numbers of the workforce in the Jay mill. In spite of record profits, International Paper is already engaged in a determined campaign to destroy the power of unions and to create a docile workforce.

In addition to the obvious very real and present needs of our brothers and sisters in Jay, it is critical that we mobilize ourselves as never before because it is clear what the trend has been and the time has come for Maine trade unionists to make it clear to corporations that we will not allow the Maine labor movement to be destroyed. There are a number of other important contract negotiations in the paper industry due to expire before the end of this year. What happens at Jay will be a signal as to what concessions paper companies and companies in other sectors will go after. We must stand up and resist. Let's show the business community they can't push us around.



What can you do? The people in Jay obviously need money. A number of locals have already begun to help. Here are a few examples. UPIU Local #900 in Rumford is assessing each of its members \$10 a month. UPIU Local #9 in Hinckley is assessing each of its members \$3.50 per week. Painters Local #1915 in Kittery recently donated \$1,000. UPIU Local #14 and IBFO Local #246 have established a Food Bank. We are not asking for donations of food items (the logistics are too difficult). We are rather asking for money contributions to enable them to buy food in bulk quantities. Whatever your local can contribute, no matter how small, will be helpful. Use whatever method will work best for you. It may be an assessment on members. It may be a contribution from the local union treasury. It may be passing the hat. It may be a raffle. Many ways are possible. Try to enlist the support of the community and public as well.

You may either send your contribution to the UPIU Local #14 Strike Fund, Local #14, Box 272, Jay, Maine 04239 or the Maine AFL-CIO Strike Fund, P.O. Box 1571, Bangor, Maine 04401. Money made out to either strike fund will be used for a variety of strike related expenses. If you want your contribution to be used exclusively for food, the check should be made out to the Andro Workers Catering Services, Inc. Best of all, you could present it in person. The two locals are having mass meetings every Wednesday in Jay.

You could help out also by letting the strikers know of any job opportunities you know of. They are establishing a Job Bank. You can reach them at 897-2728 or 897-5423.

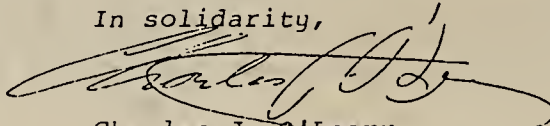
You can give them all important moral support by attending their weekly Wednesday mass meetings. They will be held every Wednesday. You can call them at the numbers listed above or us at 947-0006 to find out the exact time and location.

We are planning on having a massive rally in Jay on Saturday, August 1, 1987. It will begin at 10:00 a.m. There will be signs to direct you. We will provide you the details soon. Also begin planning now to attend the Labor Day celebration in Waterville. Let's show the business community and the public that the Maine labor movement is truly united.

We know that we can win if we persist, if we work together, and if we coordinate our resources. We have recently won a very significant victory. It was won because the building trades and paperworkers put aside old frictions and worked together. You know that that non-union contractor BE&K, that was deeply involved in the Rumford strike last summer, and that was awarded a major contract at Champion Paper in Bucksport earlier this year, is no longer in Bucksport. Wade and Searway, a union contractor, has replaced BE&K at Bucksport, and union tradespeople are now beginning to work there. We have created an active Unity Committee to coordinate a continuing forum of communications between the building trades unions and the industrial unions. Before I.P. locked them out a few days ago, building tradespeople working at Jay and the strikers were cooperating closely. This type of cooperation is what is needed to enable all of us to win.

Thank-you in advance for your commitment and support. Working together, we will force a successful resolution to this strike and make Maine a better place for Maine trade unionists. We will keep you posted on developments and ways that you can help out.

In solidarity,



Charles J. O'Leary  
President  
Maine AFL-CIO

CJO/SJD  
ufcw #1445  
afl-cio

PLEASE POST THIS APPEAL FOR THE BENEFIT OF YOUR MEMBERS



## AFL-CIO faithful to rally for IP workers Aug. 1 at Jay

By JOE RANKIN

Sentinel Staff

JAY — The Maine AFL-CIO has scheduled a rally here Aug. 1 to show solidarity and support for 1,270 paperworkers striking International Paper Co.'s Androscoggin Mill.

The rally is expected to draw an estimated 5,000 union members representing dozens of trades from all across the state, said Marshall Holman, a spokesman for United Paperworkers International Union Local 14.

Planning for the rally was still in the preliminary stages, but UPIU officials said during a press conference Wednesday at Livermore Falls High school that it could include a large parade and family-oriented recreation events.

On Aug. 2 and 3 representatives from all local unions at all of International Paper Co.'s plants and mills will meet in Memphis, Tenn., to help "devise a plan to stop the IP squeeze," said Local 14 president William Meserve.

Unions at four IP mills in Maine, Wisconsin, Alabama, and Pennsylvania are coordinating their bargaining in an effort to fight IP's demands for concessions on premium pay and subcontracting of union jobs. Workers at three of the mills are on strike. At the fourth they are locked out.

Workers at the Jay mill walked out on June 16.

When unions struck Boise Cascade Corp.'s Rumford Mill last summer the Maine AFL-CIO, with an estimated 5,000 members statewide, held a similar rally there, with a parade through town.

Holman said the Jay rally is designed as a "solidarity thing. It's much similar to what we had down in Augusta (on June 16). To impress on our membership with how much support we are getting from around the state . . . that they aren't alone on this."

The Augusta rally drew an estimated 800 to 1,000 people and was the largest gathering at the Capitol in decades, police said.

During the press conference Wednesday representatives of UPIU Local 261 in Bucksport and Local 1253 of the International Brotherhood of Electrical Workers in Portland presented checks for \$1,500 and \$1,000 respectively to the IP unions' food bank.

Holman said the striking UPIU Local 14 and International Brotherhood of Firemen and Oilers Local 246 have received pledges or contributions of money from about 100 individual sources. Many are other union locals and most are ongoing contributions.

One of the largest pledges was \$10,000 a month from UPIU Local 900 in Rumford.

Meserve said Wednesday the unions will abide by the restrictions imposed on them in an injunction issued by Superior Court Chief Justice Morton A. Brody Tuesday.

He said union officials can maintain order on the picket line and that the unions will still be able to get their message across within the terms laid down by Brody.

Brody's preliminary injunction limits picket numbers to 12 per roadway gate and five per railroad entrance and prohibits mass gatherings along roads leading to the mill.

Holman said later in the day that union members, told of the injunction at a mass meeting that followed the press conference, were upset because they don't feel the strict terms of the injunction are necessary.

They also disagree strongly with the justice's ruling against union members congregating along the Riley Road at a spot known as the "dead wood zone." The land there is owned by several union members, he said.

Both Meserve and Holman said though Brody's order has no expiration date, they hope that if the unions are able to preserve control on the picket line the order will be lifted.

Brody's order prohibits "congregating, loitering, gathering and-or assembling along the Riley Road, including the bridge, and Crash Road, except to picket."

Holman said a group of strikers who are military veterans are planning another silent vigil at the north end of the Androscoggin River bridge this evening, in an area outside the zone defined in Brody's order.

The mass gathering, which will begin at about 5:30, will be a silent protest similar to ones held over the weekend and will involve an estimated 70 veterans, he said.

Holman acknowledged that the turnout for Wednesday's weekly mass meeting appeared to be down, but attributed that not to lack of interest but to the fact that many of the strikers have taken interim jobs away from town.

The unions' "job bank" has placed an estimated 150 strikers in jobs ranging from condo construction in South Portland to fish packing in Boothbay to working as millwrights at Fraser Paper in Madawaska, Holman said. In addition, many other union members have found work on their own, he added.





MICHAEL S. DUKAKIS  
GOVERNOR  
PAUL J. EUSTACE  
SECRETARY

*The Commonwealth of Massachusetts*  
*Executive Office of Labor*

*One Ashburton Place--Room 2112  
Boston, Ma. 02108*

Patricia Hanratty  
Executive Director  
Industrial Services Program  
One Ashburton Place, 14th floor  
Boston MA 02108

July 14, 1987

Dear Ms. Hanratty,

Attached please find the F'88 Budget Request for the AFL-CIO/EOL Dislocated Worker Program.

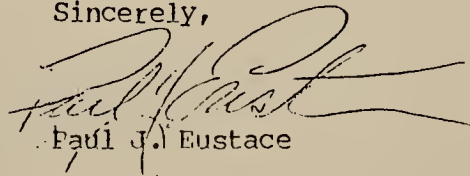
Please note that we have requested monies for the following increases:

1. Fringe costs at 30%;
2. Unit 1 collective bargaining costs
3. Anticipated Unit 6 collective bargaining costs
4. Equipment - to update the existing Xerox memory typewriter to expand its capabilities so that the Program can function more efficiently;
5. Printing and Postage - the Program plans to mail a quarterly newsletter on its activities to all AFL-CIO affiliates;
6. Conferences - the amount reflects our estimate of the total amount possibly needed for conferences in F'88. Conference requests will be individually reviewed before approval.

It is my understanding that the \$30,000 forwarded to the Program through the July, 1987 Memorandum of Agreement would be deducted from the total amount requested in the attached budget. Additionally, lag monies from the Program's prior fiscal years have also been identified and should be included in our Fiscal '88 budget negotiations.

Please feel free to call on me if I can provide any additional information.

Sincerely,

  
Paul J. Eustace

cc Arthur Osborn







*The Commonwealth of Massachusetts*  
*Executive Office of the Governor*  
*One Ashburton Place--Room 1112*  
*Boston, Mass. 02108*

MICHAEL S. DUKAKIS  
GOVERNOR

PAUL J. EUSTACE  
SECRETARY

AFL-CIO/EOL DISLOCATED WORKER PROGRAM

BUDGET REQUEST FOR FISCAL YEAR 1988

SALARIES	\$181,418.98
FRINGE BENEFITS	\$ 54,425.66
INDIRECT COSTS	\$ 22,659.22
03 PAYROLL includes \$1600 for travel	\$ 41,654.56
TRAVEL	\$ 6,965.00
SUPPLIES	\$ 1,000.00
POSTAGE	\$ 500.00
TELEPHONE	\$ 3,040.00
SPACE RENTAL	\$ 6,000.00
EQUIPMENT	\$ 2,000.00
PRINTING	\$ 1,728.00
ELECTRICITY	\$ 550.00
BELMONT SPRINGS	\$ 270.00
CONFERENCES	<u>\$ 4,000.00</u>
TOTAL	\$326,211.32

NOTE:

Fringe costs calculated at 30%  
Indirect costs calculated at 12.49%  
Unit 1, increase of 4% effective 6/28/87  
Unit 6, anticipated 4% increase





# FACT SHEET

## JITA/DISLOCATED WORKERS PROGRAM

FISCAL YEAR 88

\*NOTE: Anticipated Unit 6 Collective Bargaining Cost

CARDINAL, Gino	H5-3	751.32 x 12 = 9057.84
		6/28/87 - 9/19/87

920/87	H5-4	783.63 x 40 = 31345.20
		9/20/87 - 6/25/88

CARREIRO, Henry	6A/ 18-5	595.67 x 52 = 30974.84
6/28/87	18-5	619.50 x 52 = 32214.00

MELLO, Joseph	6A/ 18-5	595.67 x 52 = 30974.84
6/28/87	18-5	619.50 x 52 = 32214.00

SCANLAN, Thomas	6A/ 18-5	595.67 x 52 = 30975.84
6/28/87	18-5	619.50 x 52 = 32214.00

TEIXERIA, Maxine	6/ 7-4	450.80 x 40 = 18032.00
		6/28/87 - 4/2/88

4/04/88	7-5	478.32 x 12 = 5739.84
		4/02/88 - 6/25/88

	7-4	468.83 x 40 = 18753.20
		6/28/87 - 4/02/88

4/04/88	7-5	497.45 x 12 = 5969.40
		4/03/88 - 6/25/88

TORRES, Maria	1/ 12-3	369.82 x 32 = 11834.24
		6/28/87 - 2/6/88

2/07/88	12-4	390.85 x 20 = 7817.00
		2/7/88-6/25/88



## EXPLANATION

- Postage** This figure is based on sending out a newsletter or bulletin 4 times a year for public relations etc. - to all AFL/CIO affiliated unions
- Printing** Again, based on the above mentioned newsletter or bulletin. Figure based on union printing charges. 4 printings of a tab sized newsletter, \$432 each.
- Equipment** A "Leading Edge" or an "Apple II series" computer, including monitor, computer, disk drives and data base software and wordprocessing software.
- Or
- The second figure (\$2,000) is the cost of upgrading the present Xerox into a 630 Xerox which has disks and memory.
- Conferences** Based on actual 1987 costs of State AFL/CIO convention, Yankee Swap, Gompers Murray, and National Alliance of Business Seminar.  
All 4 to AFL/CIO convention; all 4 to Yankee Swap; all to Gompers Murray; 2 to National seminars.
- Salaries** Figures based on estimates, unit 6 has not signed to date.





C

Special Accounts Office  
Five Cambridge Center  
Cambridge, MA 02142  
(617) 956-3000

July 13, 1987

Mr. Arthur Osborn  
President  
Massachusetts State Labor Council  
8 Beacon Street  
Boston, MA 02108

Dear Arthur:

Please be advised that a new Law was passed by the State Legislature mandating health insurance plans to provide coverage for the services of certified clinical psychiatric nurses.

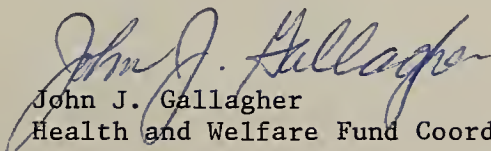
This new law, Chapter 380 of the Acts of 1986, amends the existing ambulatory mental health care mandate. While the extent of this benefit remains the same (\$500 per member per calendar year), Chapter 380 adds a new category of mental health professionals who are now entitled to provide these services and be reimbursed directly by insurance carriers.

Previously, the mandated benefit provided for consultations and diagnosis or treatment sessions provided by a participating physician, a participating psychologist, or Massachusetts participating licensed clinical social worker. Now certified clinical psychiatric nurses will be able to provide these same services if they sign participating agreements with Blue Shield of Massachusetts.

This mandate is effective retroactively to April 1, 1987.

I hope this information proves useful to you. Also do not hesitate to contact my office if you have any questions.

Cordially,

  
John J. Gallagher  
Health and Welfare Fund Coordinator

JJG/kf1



